Spring 2017 Graduating Class The Outcomes Survey

12-Month Snapshot of Post-Graduation Responses

Survey Responses as of May 2018

UNIVERSITY OF
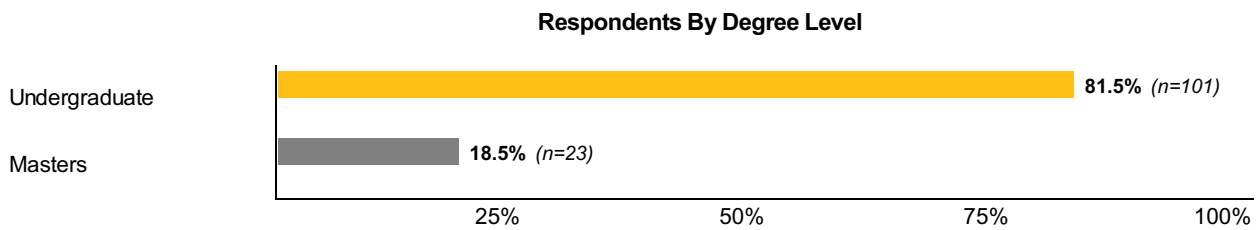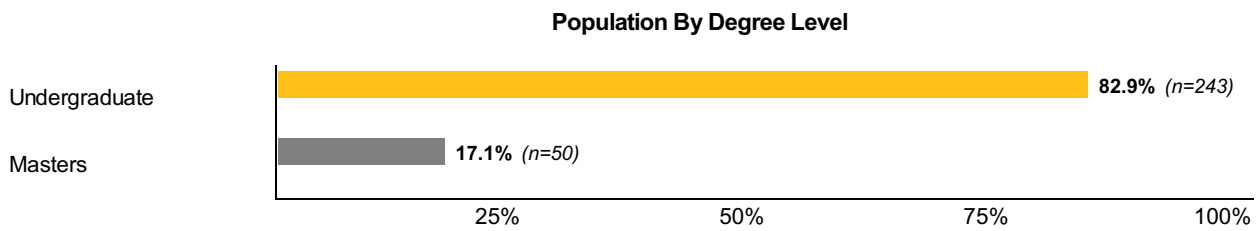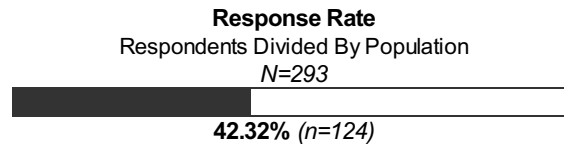GUAM
1952-2012

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Response Rate Summary

Response Rate
Respondents Divided By Population
N=293

42.32% *(n=124)*

Population By Degree Level

Undergraduate — **82.9%** *(n=243)*

Masters — **17.1%** *(n=50)*

| 25% | 50% | 75% | 100% |

Respondents By Degree Level

Undergraduate — **81.5%** *(n=101)*

Masters — **18.5%** *(n=23)*

| 25% | 50% | 75% | 100% |

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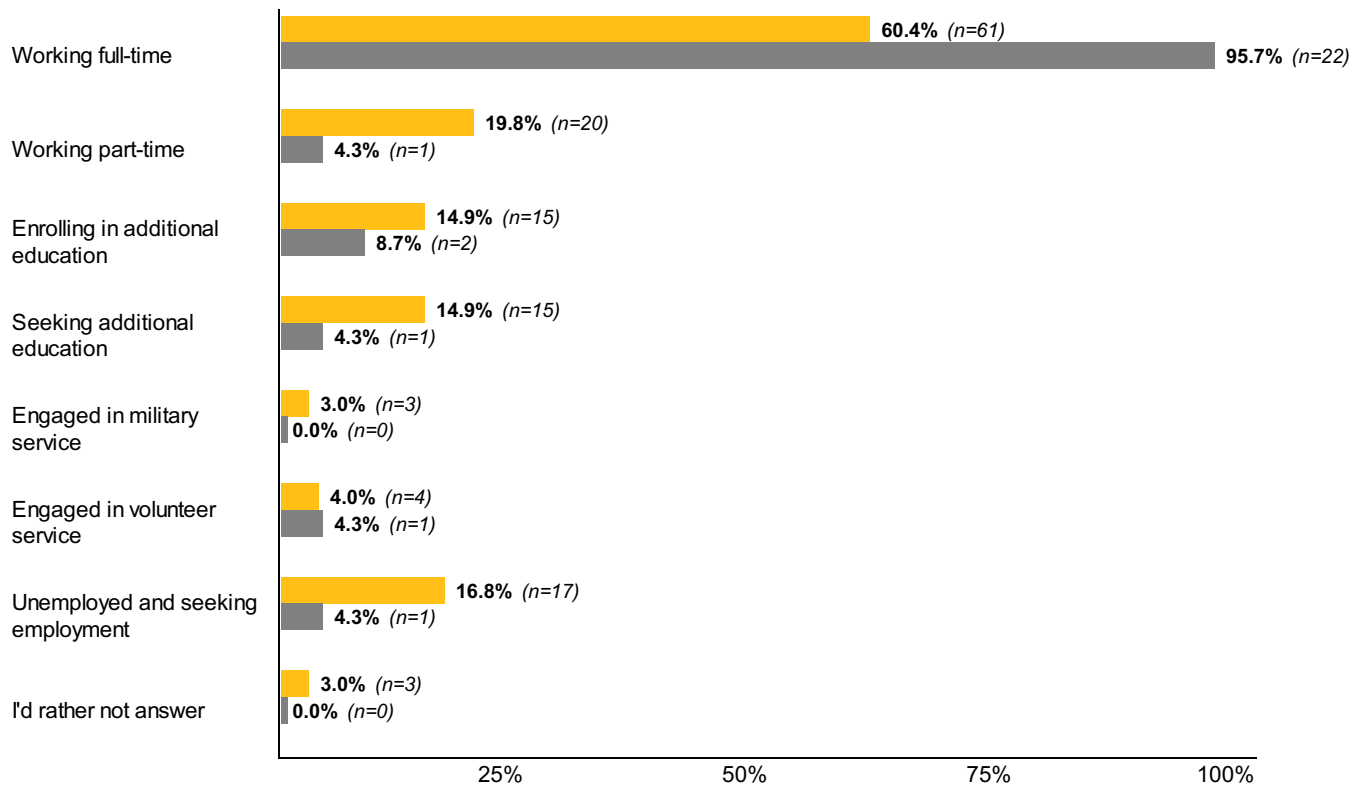
General Outcomes

Core 1: Which of the following options represent your post-graduation situation at this time?
(Select all that apply)

Undergraduate *(n=101)*
Masters *(n=23)*

Working full-time — **60.4%** *(n=61)* / **95.7%** *(n=22)*

Working part-time — **19.8%** *(n=20)* / **4.3%** *(n=1)*

Enrolling in additional education — **14.9%** *(n=15)* / **8.7%** *(n=2)*

Seeking additional education — **14.9%** *(n=15)* / **4.3%** *(n=1)*

Engaged in military service — **3.0%** *(n=3)* / **0.0%** *(n=0)*

Engaged in volunteer service — **4.0%** *(n=4)* / **4.3%** *(n=1)*

Unemployed and seeking employment — **16.8%** *(n=17)* / **4.3%** *(n=1)*

I'd rather not answer — **3.0%** *(n=3)* / **0.0%** *(n=0)*

25% 50% 75% 100%

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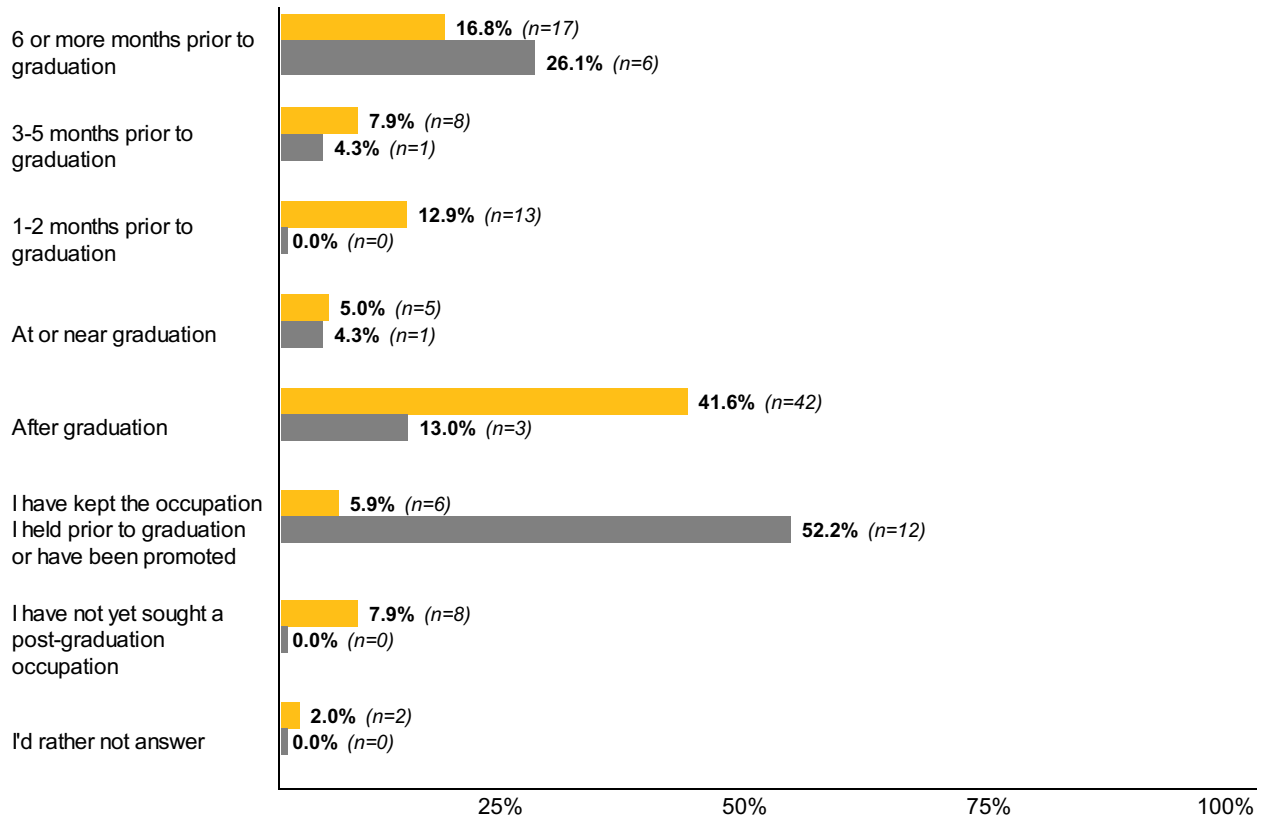
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General Outcomes

Core 2: Which of the options above would you identify as your primary status post-graduation?

	Undergraduate n=101	Masters n=23
Working full-time	**54.5%** *(n=55)*	**87.0%** *(n=20)*
Working part-time	**10.9%** *(n=11)*	**0.0%** *(n=0)*
Enrolling in additional education	**9.9%** *(n=10)*	**8.7%** *(n=2)*
Seeking additional education	**4.0%** *(n=4)*	**0.0%** *(n=0)*
Engaged in volunteer service	**2.0%** *(n=2)*	**0.0%** *(n=0)*
Unemployed and seeking employment	**15.8%** *(n=16)*	**4.3%** *(n=1)*
I'd rather not answer	**3.0%** *(n=3)*	**0.0%** *(n=0)*

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General Outcomes

Core 3: When did you begin to pursue your primary post-graduation occupation?

Undergraduate *(n=101)*
Masters *(n=23)*

6 or more months prior to graduation
16.8% *(n=17)*
26.1% *(n=6)*

3-5 months prior to graduation
7.9% *(n=8)*
4.3% *(n=1)*

1-2 months prior to graduation
12.9% *(n=13)*
0.0% *(n=0)*

At or near graduation
5.0% *(n=5)*
4.3% *(n=1)*

After graduation
41.6% *(n=42)*
13.0% *(n=3)*

I have kept the occupation I held prior to graduation or have been promoted
5.9% *(n=6)*
52.2% *(n=12)*

I have not yet sought a post-graduation occupation
7.9% *(n=8)*
0.0% *(n=0)*

I'd rather not answer
2.0% *(n=2)*
0.0% *(n=0)*

25%   50%   75%   100%

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Occupation

Core 5: Please enter your expected total annual income, and if applicable, guaranteed bonus(es) below.

■ Undergraduate *(n=60)*
■ Masters *(n=18)*

Income Range	Undergraduate	Masters
$9,999 or less	**11.7%** *(n=7)*	**0.0%** *(n=0)*
$10,000 - $19,999	**16.7%** *(n=10)*	**0.0%** *(n=0)*
$20,000 - $29,999	**35.0%** *(n=21)*	**0.0%** *(n=0)*
$30,000 - $39,999	**31.7%** *(n=19)*	**22.2%** *(n=4)*
$40,000 - $49,999	**1.7%** *(n=1)*	**44.4%** *(n=8)*
$50,000 - $59,999	**1.7%** *(n=1)*	**11.1%** *(n=2)*
$60,000 - $69,999	**0.0%** *(n=0)*	**11.1%** *(n=2)*
$70,000 - $79,999	**0.0%** *(n=0)*	**5.6%** *(n=1)*
$80,000 - $89,999	**1.7%** *(n=1)*	**5.6%** *(n=1)*
$90,000 - $99,999	**0.0%** *(n=0)*	**0.0%** *(n=0)*
$100,000 or more	**0.0%** *(n=0)*	**0.0%** *(n=0)*
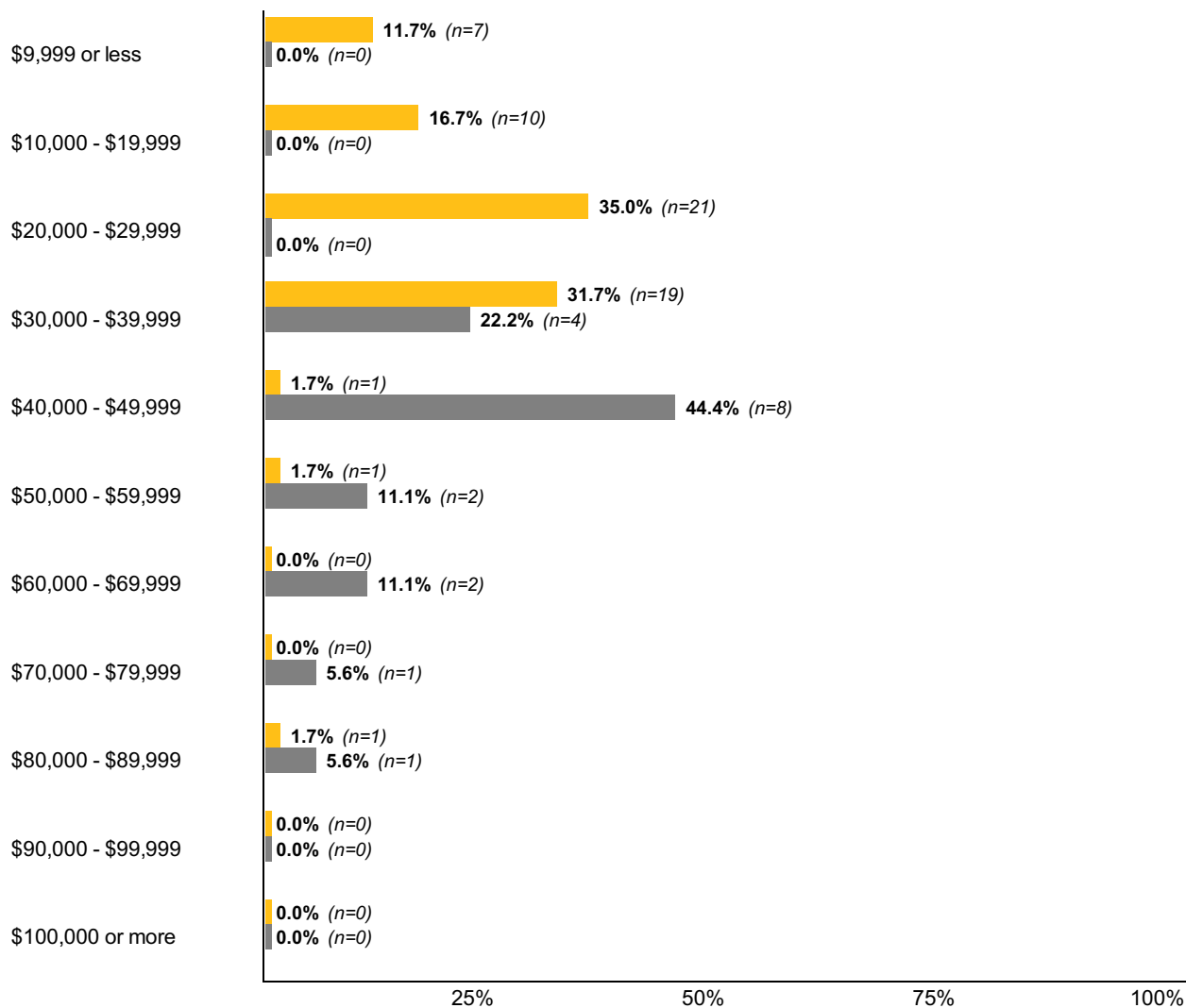
Overall median income: **$30,000**

Median income for *Undergraduate* students: **$27,000**

Median income for *Masters* students: **$44,000**

To protect respondent confidentiality, median incomes have been rounded to the nearest $500 interval.

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Occupation

Core 6: Which of the following best describes your occupation?

	Undergraduate *n=74*	Masters *n=21*
Employed by an organization	**51.4%** *(n=38)*	**71.4%** *(n=15)*
Employed freelance	**1.4%** *(n=1)*	**0.0%** *(n=0)*
Self-employed	**2.7%** *(n=2)*	**0.0%** *(n=0)*
Employed in a temporary / contract work assignment	**5.4%** *(n=4)*	**4.8%** *(n=1)*
Employed in a postgraduate internship	**5.4%** *(n=4)*	**0.0%** *(n=0)*
Employed in a faculty position at an institution of higher learning	**2.7%** *(n=2)*	**4.8%** *(n=1)*
Employed in any other work category	**24.3%** *(n=18)*	**14.3%** *(n=3)*
I'd rather not answer	**6.8%** *(n=5)*	**4.8%** *(n=1)*

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Occupation

Core 7: Do you/will you hold more than one paid position?

	Undergraduate *n=74*	**Masters** *n=21*
Yes	**18.9%** *(n=14)*	**33.3%** *(n=7)*
No	**70.3%** *(n=52)*	**61.9%** *(n=13)*
I'd rather not answer	**10.8%** *(n=8)*	**4.8%** *(n=1)*

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Occupation: Industry

Core 9 & Core 13: Which of the following best describes the industry and job function of the occupation you do/will hold?

	Undergraduate *n=60*	Masters *n=19*
Education	**20.0%** *(n=12)*	**36.8%** *(n=7)*
Government / Public Administration	**8.3%** *(n=5)*	**26.3%** *(n=5)*
Food & Beverage	**6.7%** *(n=4)*	**0.0%** *(n=0)*
Medicine	**6.7%** *(n=4)*	**0.0%** *(n=0)*
Hospitality - Hotel / Restaurant Management	**6.7%** *(n=4)*	**0.0%** *(n=0)*
Healthcare / Health Services	**5.0%** *(n=3)*	**0.0%** *(n=0)*
Accounting	**5.0%** *(n=3)*	**0.0%** *(n=0)*
Environment	**1.7%** *(n=1)*	**10.5%** *(n=2)*
Sciences	**5.0%** *(n=3)*	**0.0%** *(n=0)*
Law Enforcement & Security	**0.0%** *(n=0)*	**15.8%** *(n=3)*
Social Services	**3.3%** *(n=2)*	**0.0%** *(n=0)*
Retail / Wholesale	**3.3%** *(n=2)*	**0.0%** *(n=0)*
Telecommunications	**3.3%** *(n=2)*	**0.0%** *(n=0)*
Real Estate	**3.3%** *(n=2)*	**0.0%** *(n=0)*
Non-Profit / Philanthropy	**3.3%** *(n=2)*	**0.0%** *(n=0)*
Law	**1.7%** *(n=1)*	**0.0%** *(n=0)*
Computers	**1.7%** *(n=1)*	**0.0%** *(n=0)*
Pharmaceuticals	**1.7%** *(n=1)*	**0.0%** *(n=0)*
Engineering	**1.7%** *(n=1)*	**0.0%** *(n=0)*
Food Services	**1.7%** *(n=1)*	**0.0%** *(n=0)*

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Biotechnology	**1.7%** *(n=1)*	**0.0%** *(n=0)*
Other / Unspecified	**1.7%** *(n=1)*	**0.0%** *(n=0)*
Travel & Tourism	**1.7%** *(n=1)*	**0.0%** *(n=0)*
Human Resources	**1.7%** *(n=1)*	**0.0%** *(n=0)*
Journalism	**0.0%** *(n=0)*	**5.3%** *(n=1)*
Construction	**0.0%** *(n=0)*	**5.3%** *(n=1)*
Energy	**1.7%** *(n=1)*	**0.0%** *(n=0)*
Insurance Services	**1.7%** *(n=1)*	**0.0%** *(n=0)*

Occupation: Job Function

Core 9 & Core 13: Which of the following best describes the industry and job function of the occupation you do/will hold?

	Undergraduate *n=61*	Masters *n=19*
Teaching / Education	**14.8%** *(n=9)*	**21.1%** *(n=4)*
Accounting / Auditing	**8.2%** *(n=5)*	**10.5%** *(n=2)*
Research	**9.8%** *(n=6)*	**0.0%** *(n=0)*
Education & Training	**4.9%** *(n=3)*	**15.8%** *(n=3)*
Healthcare / Health Services	**8.2%** *(n=5)*	**0.0%** *(n=0)*
Customer Service	**8.2%** *(n=5)*	**0.0%** *(n=0)*
Law Enforcement / Security	**1.6%** *(n=1)*	**15.8%** *(n=3)*
Human Resources	**6.6%** *(n=4)*	**0.0%** *(n=0)*
Administration	**6.6%** *(n=4)*	**0.0%** *(n=0)*
Other	**4.9%** *(n=3)*	**0.0%** *(n=0)*
Not Specified	**4.9%** *(n=3)*	**0.0%** *(n=0)*
Social Work	**3.3%** *(n=2)*	**0.0%** *(n=0)*
Management	**3.3%** *(n=2)*	**0.0%** *(n=0)*
Sales	**3.3%** *(n=2)*	**0.0%** *(n=0)*
Project Management	**1.6%** *(n=1)*	**5.3%** *(n=1)*
Bookkeeping	**1.6%** *(n=1)*	**0.0%** *(n=0)*
Therapy	**0.0%** *(n=0)*	**5.3%** *(n=1)*
Counseling	**1.6%** *(n=1)*	**0.0%** *(n=0)*
Hotel / Hospitality	**1.6%** *(n=1)*	**0.0%** *(n=0)*
Administrative / Support Services	**0.0%** *(n=0)*	**5.3%** *(n=1)*

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Telecommunications	**1.6%** *(n=1)*	**0.0%** *(n=0)*
Technician	**1.6%** *(n=1)*	**0.0%** *(n=0)*
Consulting	**0.0%** *(n=0)*	**5.3%** *(n=1)*
Business	**0.0%** *(n=0)*	**5.3%** *(n=1)*
Criminal Justice	**0.0%** *(n=0)*	**5.3%** *(n=1)*
Writing & Editing	**0.0%** *(n=0)*	**5.3%** *(n=1)*
Marketing	**1.6%** *(n=1)*	**0.0%** *(n=0)*

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Occupation

Core 10 & Core 14: Please enter the location of your occupation.

	Undergraduate n=15	Masters n=3
Other	**66.7%** *(n=10)*	**33.3%** *(n=1)*
CA	**6.7%** *(n=1)*	**0.0%** *(n=0)*
MD	**6.7%** *(n=1)*	**0.0%** *(n=0)*
OH	**6.7%** *(n=1)*	**0.0%** *(n=0)*
MI	**6.7%** *(n=1)*	**0.0%** *(n=0)*
OR	**0.0%** *(n=0)*	**33.3%** *(n=1)*
NM	**6.7%** *(n=1)*	**0.0%** *(n=0)*
TX	**0.0%** *(n=0)*	**33.3%** *(n=1)*

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Occupation

Core 15: Which of these best describes your primary reason for being unemployed or not seeking employment?

	Undergraduate n=19	Masters n=1
Family or personal reasons	**5.3%** *(n=1)*	**0.0%** *(n=0)*
Enrolled / Enrolling in a degree or certificate program	**31.6%** *(n=6)*	**0.0%** *(n=0)*
Unable to find employment related to career goals or area of study	**10.5%** *(n=2)*	**100.0%** *(n=1)*
Unable to find employment where I live or want to live	**5.3%** *(n=1)*	**0.0%** *(n=0)*
Unable to find any employment	**26.3%** *(n=5)*	**0.0%** *(n=0)*
I'd rather not answer	**10.5%** *(n=2)*	**0.0%** *(n=0)*
Other	**10.5%** *(n=2)*	**0.0%** *(n=0)*

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Occupation

Core 16: Have you received any offers for employment that you did not accept?

	Undergraduate *n=19*	Masters *n=1*
No	**84.2%** *(n=16)*	**100.0%** *(n=1)*
Yes	**15.8%** *(n=3)*	**0.0%** *(n=0)*

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Occupation

Core 17: Which of these best describe your reason(s) for not accepting your offer(s)? (Select all that apply)

	Undergraduate *n=4*	Masters *n=0*
Position not located where I live or want to live	**50.0%** *(n=2)*	**0.0%** *(n=0)*
Family or personal reasons	**50.0%** *(n=2)*	**0.0%** *(n=0)*
Enrolled / Enrolling in a degree program	**50.0%** *(n=2)*	**0.0%** *(n=0)*
Considering other offers / opportunities	**25.0%** *(n=1)*	**0.0%** *(n=0)*

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Occupation

Core 18: Where geographically did you look when searching for your post-graduation occupation? (Select all that apply)

Undergraduate *(n=79)*
Masters *(n=11)*

Near hometown
59.5% *(n=47)*
45.5% *(n=5)*

Near institution / alma mater
16.5% *(n=13)*
9.1% *(n=1)*

Limited to specific city / cities in the United States
10.1% *(n=8)*
9.1% *(n=1)*

Limited to specific state / states in the United States
19.0% *(n=15)*
27.3% *(n=3)*

Countrywide or limited to specific region / regions of the United States
10.1% *(n=8)*
9.1% *(n=1)*

Outside of the United States
12.7% *(n=10)*
9.1% *(n=1)*

I'd rather not answer
10.1% *(n=8)*
9.1% *(n=1)*

25%   50%   75%   100%

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Additional Education Enrollment

Core 20: Please answer each of the items below concerning the additional education you are pursuing.

	Undergraduate n=14	Masters n=2
Biological and biomedical sciences	**21.4%** *(n=3)*	**50.0%** *(n=1)*
Health professions and related programs	**21.4%** *(n=3)*	**0.0%** *(n=0)*
Public administration and social service professions	**14.3%** *(n=2)*	**0.0%** *(n=0)*
Communication, journalism, and related programs	**0.0%** *(n=0)*	**50.0%** *(n=1)*
Social sciences	**7.1%** *(n=1)*	**0.0%** *(n=0)*
Homeland security / law enforcement / firefighting / related protective services	**7.1%** *(n=1)*	**0.0%** *(n=0)*
Liberal arts and sciences, general studies and humanities	**7.1%** *(n=1)*	**0.0%** *(n=0)*
Computer and information sciences and support services	**7.1%** *(n=1)*	**0.0%** *(n=0)*
Education	**7.1%** *(n=1)*	**0.0%** *(n=0)*
English language and literature / letters	**7.1%** *(n=1)*	**0.0%** *(n=0)*

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Additional Education Enrollment

Core 21: What additional degree are you seeking post-graduation?

Undergraduate *(n=14)*
Masters *(n=2)*

Degree	Undergraduate	Masters
Doctor of Philosophy	**7.1%** *(n=1)*	**100.0%** *(n=2)*
Master of Arts	**21.4%** *(n=3)*	**0.0%** *(n=0)*
Other Master Degree	**14.3%** *(n=2)*	**0.0%** *(n=0)*
Other Doctoral Degree	**14.3%** *(n=2)*	**0.0%** *(n=0)*
Master of Science	**14.3%** *(n=2)*	**0.0%** *(n=0)*
Other Professional Degree	**14.3%** *(n=2)*	**0.0%** *(n=0)*
Doctor of Medicine	**7.1%** *(n=1)*	**0.0%** *(n=0)*
Bachelor of Fine Arts	**7.1%** *(n=1)*	**0.0%** *(n=0)*

25% 50% 75% 100%

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Military Service

Core 24: In which branch of the military are you serving?

	Undergraduate n=3	Masters n=0
Army	**66.7%** (n=2)	**0.0%** (n=0)
I'd rather not answer	**33.3%** (n=1)	**0.0%** (n=0)
Air Force	**0.0%** (n=0)	**0.0%** (n=0)
Coast Guard	**0.0%** (n=0)	**0.0%** (n=0)
Marines	**0.0%** (n=0)	**0.0%** (n=0)
Navy	**0.0%** (n=0)	**0.0%** (n=0)

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Engagement

Engagement 47: Please indicate the primary job search activity that led to the job you accepted or hold. (Select one)

🟨 Undergraduate *(n=58)*
⬛ Masters *(n=18)*

Activity	
Interviews in-person or virtual (Facilitated by school)	**8.6%** *(n=5)* **27.8%** *(n=5)*
Interviews in-person or virtual (Facilitated by self or third party source)	**20.7%** *(n=12)* **16.7%** *(n=3)*
Internship (Facilitated by school)	**10.3%** *(n=6)* **5.6%** *(n=1)*
Internship (Facilitated by self or third-party source)	**5.2%** *(n=3)* **0.0%** *(n=0)*
Recruiting / Employer event (Facilitated by school)	**1.7%** *(n=1)* **0.0%** *(n=0)*
Recruiting / Employer event (Facilitated by self or third-party source)	**1.7%** *(n=1)* **0.0%** *(n=0)*
Referral (Facilitated by school)	**1.7%** *(n=1)* **0.0%** *(n=0)*
Referral (Facilitated by self or third-party source)	**12.1%** *(n=7)* **11.1%** *(n=2)*
Career / Job fair (Facilitated by school)	**6.9%** *(n=4)* **0.0%** *(n=0)*
Career / Job fair (Facilitated by self or third-party source)	**3.4%** *(n=2)* **0.0%** *(n=0)*
Job posting (Facilitated by school)	**0.0%** *(n=0)* **5.6%** *(n=1)*
Job posting (Facilitated by self or third-party source)	**13.8%** *(n=8)* **11.1%** *(n=2)*
Other (Facilitated by school)	**5.2%** *(n=3)* **11.1%** *(n=2)*
Other (Facilitated by self or third-party source)	**8.6%** *(n=5)* **11.1%** *(n=2)*

25%   50%   75%   100%

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Engagement

Engagement 48: How helpful did you find each of these resources when searching for an occupation?

	Undergraduate n=92	Masters n=20
Career Center Staff = Very Helpful	**0.0%** *(n=0)*	**0.0%** *(n=0)*
Career Center Staff = Helpful	**3.3%** *(n=3)*	**5.0%** *(n=1)*
Career Center Staff = Neither Helpful nor Unhelpful	**13.0%** *(n=12)*	**10.0%** *(n=2)*
Career Center Staff = Unhelpful	**2.2%** *(n=2)*	**5.0%** *(n=1)*
Career Center Staff = Very Unhelpful	**3.3%** *(n=3)*	**5.0%** *(n=1)*
Career Center Staff = I have never used this resource	**76.1%** *(n=70)*	**75.0%** *(n=15)*
Career Center Services = Very Helpful	**1.1%** *(n=1)*	**0.0%** *(n=0)*
Career Center Services = Helpful	**4.3%** *(n=4)*	**10.0%** *(n=2)*
Career Center Services = Neither Helpful nor Unhelpful	**14.1%** *(n=13)*	**10.0%** *(n=2)*
Career Center Services = Unhelpful	**3.3%** *(n=3)*	**5.0%** *(n=1)*
Career Center Services = Very Unhelpful	**3.3%** *(n=3)*	**5.0%** *(n=1)*
Career Center Services = I have never used this resource	**72.8%** *(n=67)*	**70.0%** *(n=14)*
Departmental Faculty / Staff / Services = Very Helpful	**9.8%** *(n=9)*	**5.0%** *(n=1)*
Departmental Faculty / Staff / Services = Helpful	**18.5%** *(n=17)*	**25.0%** *(n=5)*
Departmental Faculty / Staff / Services = Neither Helpful nor Unhelpful	**12.0%** *(n=11)*	**15.0%** *(n=3)*
Departmental Faculty / Staff / Services = Unhelpful	**4.3%** *(n=4)*	**5.0%** *(n=1)*
Departmental Faculty / Staff / Services = Very Unhelpful	**1.1%** *(n=1)*	**10.0%** *(n=2)*
Departmental Faculty / Staff / Services = I have never used this resource	**53.3%** *(n=49)*	**40.0%** *(n=8)*
Other Faculty / Staff / Services = Very Helpful	**5.4%** *(n=5)*	**10.0%** *(n=2)*
Other Faculty / Staff / Services = Helpful	**15.2%** *(n=14)*	**10.0%** *(n=2)*

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Other Faculty / Staff / Services = Neither Helpful nor Unhelpful	**13.0%** *(n=12)*	**15.0%** *(n=3)*
Other Faculty / Staff / Services = Unhelpful	**5.4%** *(n=5)*	**5.0%** *(n=1)*
Other Faculty / Staff / Services = Very Unhelpful	**2.2%** *(n=2)*	**5.0%** *(n=1)*
Other Faculty / Staff / Services = I have never used this resource	**57.6%** *(n=53)*	**55.0%** *(n=11)*
Academic Advising Staff / Services = Very Helpful	**14.1%** *(n=13)*	**15.0%** *(n=3)*
Academic Advising Staff / Services = Helpful	**23.9%** *(n=22)*	**15.0%** *(n=3)*
Academic Advising Staff / Services = Neither Helpful nor Unhelpful	**9.8%** *(n=9)*	**15.0%** *(n=3)*
Academic Advising Staff / Services = Unhelpful	**5.4%** *(n=5)*	**0.0%** *(n=0)*
Academic Advising Staff / Services = Very Unhelpful	**3.3%** *(n=3)*	**10.0%** *(n=2)*
Academic Advising Staff / Services = I have never used this resource	**41.3%** *(n=38)*	**45.0%** *(n=9)*
Alumni = Very Helpful	**9.8%** *(n=9)*	**25.0%** *(n=5)*
Alumni = Helpful	**28.3%** *(n=26)*	**15.0%** *(n=3)*
Alumni = Neither Helpful nor Unhelpful	**12.0%** *(n=11)*	**15.0%** *(n=3)*
Alumni = Unhelpful	**6.5%** *(n=6)*	**5.0%** *(n=1)*
Alumni = Very Unhelpful	**1.1%** *(n=1)*	**5.0%** *(n=1)*
Alumni = I have never used this resource	**40.2%** *(n=37)*	**35.0%** *(n=7)*
Family Members = Very Helpful	**26.1%** *(n=24)*	**30.0%** *(n=6)*
Family Members = Helpful	**32.6%** *(n=30)*	**25.0%** *(n=5)*
Family Members = Neither Helpful nor Unhelpful	**13.0%** *(n=12)*	**15.0%** *(n=3)*
Family Members = Unhelpful	**2.2%** *(n=2)*	**5.0%** *(n=1)*
Family Members = Very Unhelpful	**2.2%** *(n=2)*	**5.0%** *(n=1)*
Family Members = I have never used this resource	**22.8%** *(n=21)*	**20.0%** *(n=4)*
Bosses / Co-workers / Supervisors = Very Helpful	**8.7%** *(n=8)*	**30.0%** *(n=6)*
Bosses / Co-workers / Supervisors = Helpful	**32.6%** *(n=30)*	**30.0%** *(n=6)*
Bosses / Co-workers / Supervisors = Neither Helpful nor Unhelpful	**14.1%** *(n=13)*	**15.0%** *(n=3)*
Bosses / Co-workers / Supervisors = Unhelpful	**1.1%** *(n=1)*	**5.0%** *(n=1)*
Bosses / Co-workers / Supervisors = Very Unhelpful	**0.0%** *(n=0)*	**5.0%** *(n=1)*
Bosses / Co-workers / Supervisors = I have never used this resource	**41.3%** *(n=38)*	**15.0%** *(n=3)*

12-Month Post Graduation Survey Snapshot

Professional Contacts / Organizations = Very Helpful	**14.1%** *(n=13)*	**40.0%** *(n=8)*
Professional Contacts / Organizations = Helpful	**39.1%** *(n=36)*	**25.0%** *(n=5)*
Professional Contacts / Organizations = Neither Helpful nor Unhelpful	**8.7%** *(n=8)*	**15.0%** *(n=3)*
Professional Contacts / Organizations = Unhelpful	**3.3%** *(n=3)*	**5.0%** *(n=1)*
Professional Contacts / Organizations = Very Unhelpful	**2.2%** *(n=2)*	**5.0%** *(n=1)*
Professional Contacts / Organizations = I have never used this resource	**32.6%** *(n=30)*	**10.0%** *(n=2)*
Peers = Very Helpful	**20.7%** *(n=19)*	**25.0%** *(n=5)*
Peers = Helpful	**50.0%** *(n=46)*	**45.0%** *(n=9)*
Peers = Neither Helpful nor Unhelpful	**9.8%** *(n=9)*	**15.0%** *(n=3)*
Peers = Unhelpful	**4.3%** *(n=4)*	**0.0%** *(n=0)*
Peers = Very Unhelpful	**2.2%** *(n=2)*	**15.0%** *(n=3)*
Peers = I have never used this resource	**13.0%** *(n=12)*	**0.0%** *(n=0)*

The **Outcomes** Survey ///®

Engagement

Experiential 49: Did you complete any of the following while working on your degree? (Select all that apply)

Undergraduate *(n=93)*
Masters *(n=21)*

Internships	**52.7%** *(n=49)* / **33.3%** *(n=7)*
Assistantships	**20.4%** *(n=19)* / **23.8%** *(n=5)*
Field experiences / Practicums	**33.3%** *(n=31)* / **42.9%** *(n=9)*
Clinical experiences	**12.9%** *(n=12)* / **4.8%** *(n=1)*
Service learning or other academic volunteering through institution	**24.7%** *(n=23)* / **4.8%** *(n=1)*
Student teaching	**15.1%** *(n=14)* / **28.6%** *(n=6)*
No, I did not complete any of the above	**15.1%** *(n=14)* / **38.1%** *(n=8)*
I'd rather not answer	**2.2%** *(n=2)* / **0.0%** *(n=0)*

25%   50%   75%   100%

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The **Outcomes** Survey ///

Internships

Experiential 51: How many internships did you complete?

	Undergraduate n=48	Masters n=7
1	**60.4%** (n=29)	**85.7%** (n=6)
2	**29.2%** (n=14)	**0.0%** (n=0)
3	**8.3%** (n=4)	**0.0%** (n=0)
4	**0.0%** (n=0)	**0.0%** (n=0)
5	**0.0%** (n=0)	**0.0%** (n=0)
More than 5	**0.0%** (n=0)	**14.3%** (n=1)
Other	**2.1%** (n=1)	**0.0%** (n=0)

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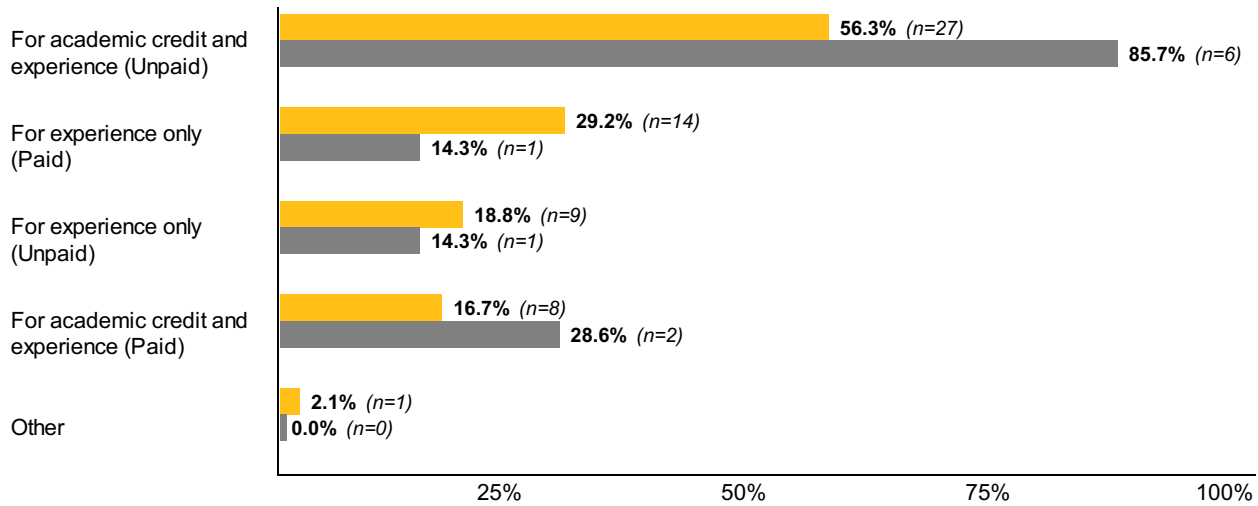
Internships

Experiential 52: Please indicate if these experiences were full or part-time. (Select all that apply)

	Undergraduate *n=48*	Masters *n=7*
Part-time	**87.5%** *(n=42)*	**57.1%** *(n=4)*
Full-time	**18.8%** *(n=9)*	**42.9%** *(n=3)*

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Internships

Experiential 53: What types of internships did you complete? (Select all that apply)

Undergraduate *(n=48)*
Masters *(n=7)*

For academic credit and experience (Unpaid)
56.3% *(n=27)*
85.7% *(n=6)*

For experience only (Paid)
29.2% *(n=14)*
14.3% *(n=1)*

For experience only (Unpaid)
18.8% *(n=9)*
14.3% *(n=1)*

For academic credit and experience (Paid)
16.7% *(n=8)*
28.6% *(n=2)*

Other
2.1% *(n=1)*
0.0% *(n=0)*

25%   50%   75%   100%

The **Outcomes** Survey ///®

Internships

Experiential 54: Were you offered full-time employment as result of any of your internships?

■ Undergraduate *(n=48)*
■ Masters *(n=7)*

Yes
20.8% *(n=10)*
42.9% *(n=3)*

No
66.7% *(n=32)*
57.1% *(n=4)*

I'd rather not answer
12.5% *(n=6)*
0.0% *(n=0)*

25%   50%   75%   100%

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The **Outcomes** Survey ///®
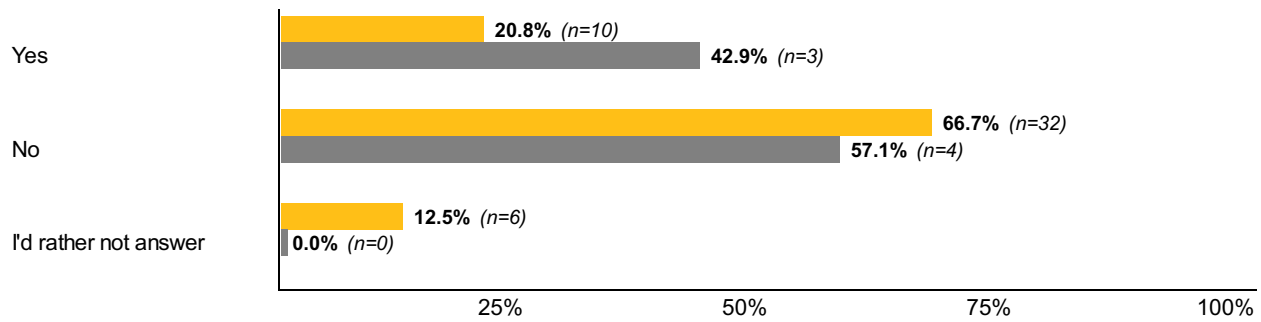
Internships

Experiential 55: Overall, how helpful were your internships in preparing you for the workplace/your career?
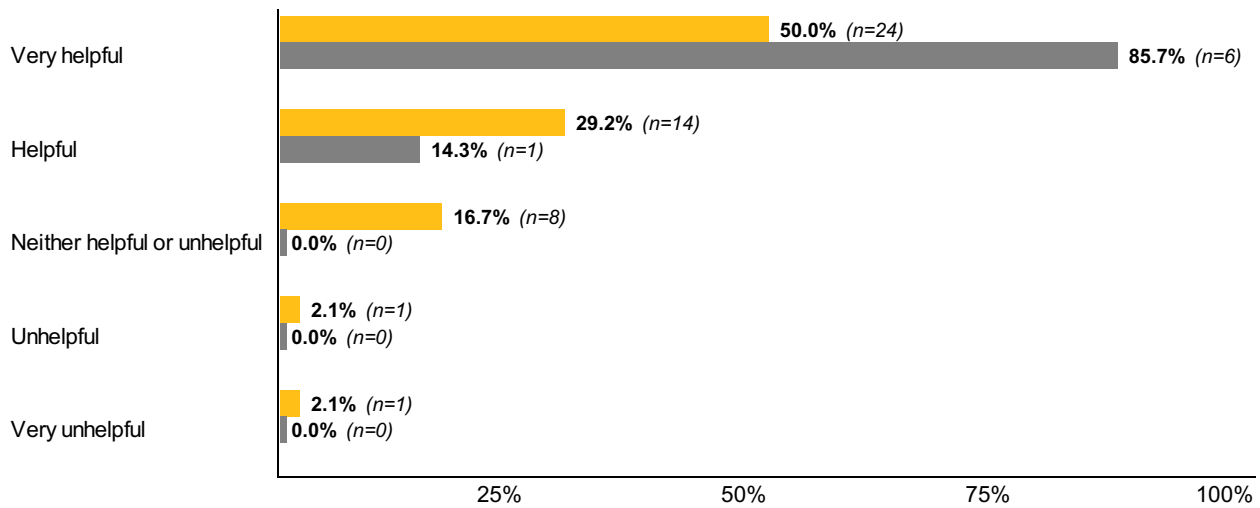
Undergraduate *(n=48)*
Masters *(n=7)*

Very helpful
50.0% *(n=24)*
85.7% *(n=6)*

Helpful
29.2% *(n=14)*
14.3% *(n=1)*

Neither helpful or unhelpful
16.7% *(n=8)*
0.0% *(n=0)*

Unhelpful
2.1% *(n=1)*
0.0% *(n=0)*

Very unhelpful
2.1% *(n=1)*
0.0% *(n=0)*

25%   50%   75%   100%

The Outcomes Survey ///®

Internships

Experiential 57: What type of internship was this?

For experience only (Paid)
- 50.0% *(n=4)*
- 33.3% *(n=1)*

For academic credit and experience (Unpaid)
- 12.5% *(n=1)*
- 66.7% *(n=2)*

For academic credit and experience (Paid)
- 37.5% *(n=3)*
- 0.0% *(n=0)*

25%   50%   75%   100%

The **Outcomes** Survey ///®
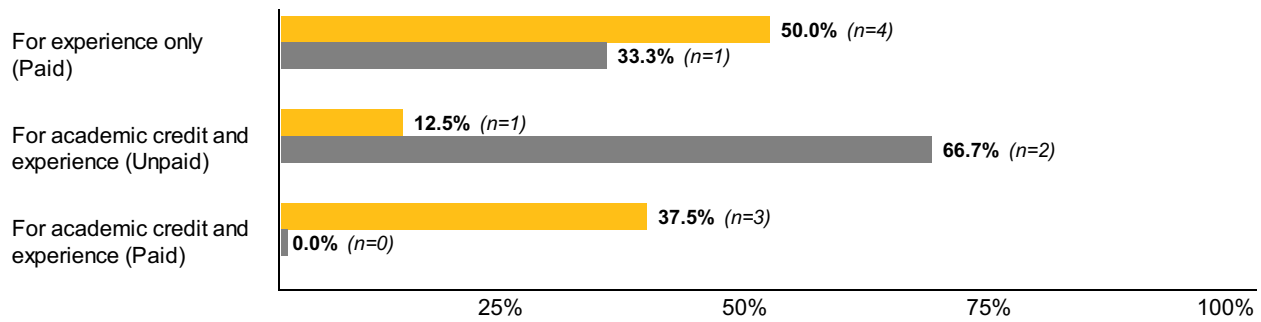
Service learning and other academic volunteer experiences

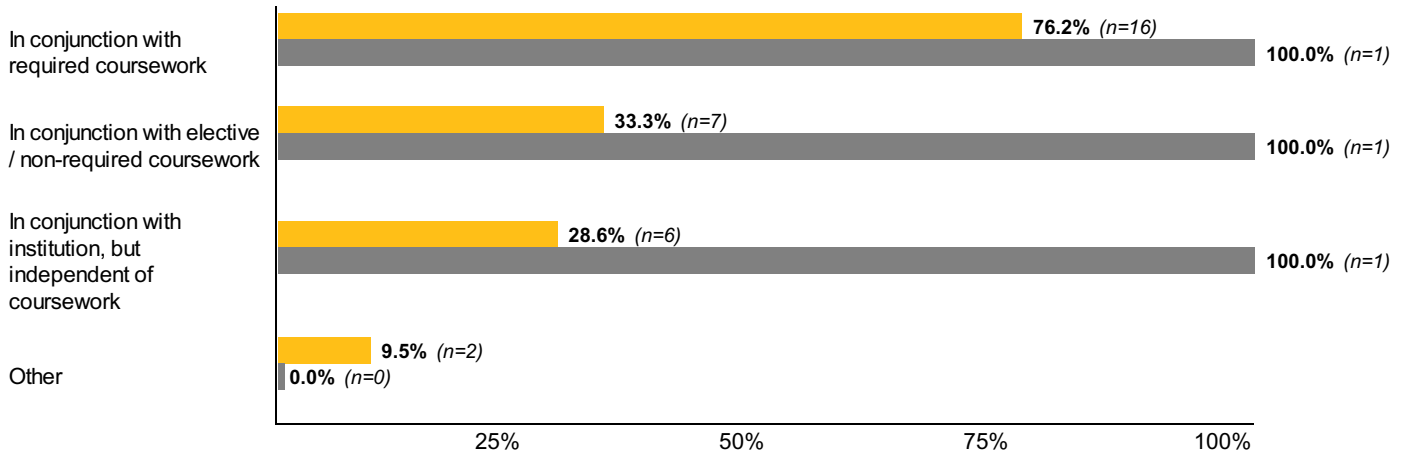**Experiential 65:** How many service learning or other academic volunteer experiences did you complete?

	Undergraduate *n=22*	Masters *n=1*
1	**27.3%** *(n=6)*	**0.0%** *(n=0)*
2	**22.7%** *(n=5)*	**0.0%** *(n=0)*
3	**9.1%** *(n=2)*	**0.0%** *(n=0)*
4	**0.0%** *(n=0)*	**0.0%** *(n=0)*
5	**4.5%** *(n=1)*	**0.0%** *(n=0)*
More than 5	**36.4%** *(n=8)*	**100.0%** *(n=1)*

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Service learning and other academic volunteer experiences

Experiential 67: What types of service learning or other academic volunteer experiences did you complete? (Select all that apply)

Undergraduate *(n=21)*
Masters *(n=1)*

In conjunction with required coursework
76.2% *(n=16)*
100.0% *(n=1)*

In conjunction with elective / non-required coursework
33.3% *(n=7)*
100.0% *(n=1)*

In conjunction with institution, but independent of coursework
28.6% *(n=6)*
100.0% *(n=1)*

Other
9.5% *(n=2)*
0.0% *(n=0)*

25%   50%   75%   100%

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The **Outcomes** Survey ///®
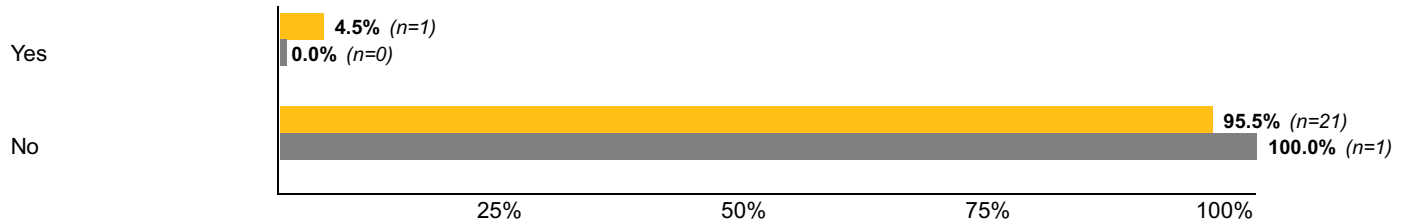
Service learning and other academic volunteer experiences

Experiential 68: Were you offered full-time employment as result of any of your service learning or other academic volunteer experiences?
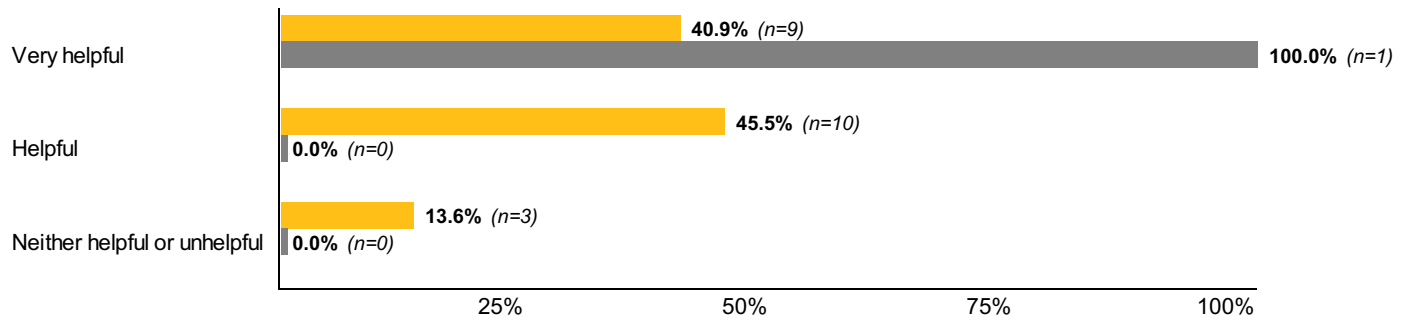
Undergraduate *(n=22)*
Masters *(n=1)*

Yes
- **4.5%** *(n=1)*
- **0.0%** *(n=0)*

No
- **95.5%** *(n=21)*
- **100.0%** *(n=1)*

25%   50%   75%   100%

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Service learning and other academic volunteer experiences

Experiential 69: How helpful were your service learning or other academic volunteer experiences in preparing you for the workplace/your career?

Undergraduate *(n=22)*
Masters *(n=1)*

Very helpful
40.9% *(n=9)*
100.0% *(n=1)*

Helpful
45.5% *(n=10)*
0.0% *(n=0)*

Neither helpful or unhelpful
13.6% *(n=3)*
0.0% *(n=0)*
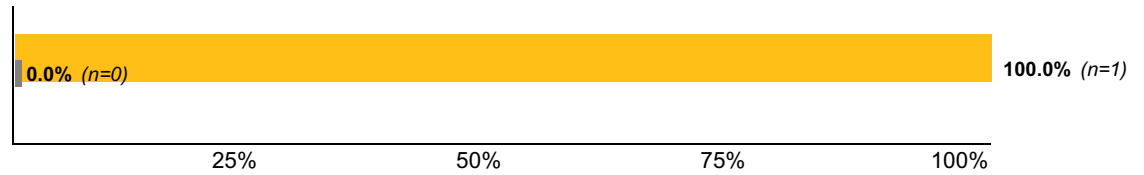
25% 50% 75% 100%

The **Outcomes** Survey ///

Service learning and other academic volunteer experiences

Experiential 71: What type of service learning or other academic volunteer experience was this?

Undergraduate *(n=1)*
Masters *(n=0)*

In conjunction with institution, but independent of coursework

0.0% *(n=0)*　　　　　　　　　　　　　　　　　　　　　**100.0%** *(n=1)*

25%　　　50%　　　75%　　　100%

The **Outcomes** Survey ///®

Assistantships

Experiential 72: How many assistantships did you complete?

	Undergraduate *n=16*	Masters *n=4*
1	**62.5%** *(n=10)*	**50.0%** *(n=2)*
2	**12.5%** *(n=2)*	**25.0%** *(n=1)*
3	**12.5%** *(n=2)*	**0.0%** *(n=0)*
4	**0.0%** *(n=0)*	**0.0%** *(n=0)*
5	**0.0%** *(n=0)*	**0.0%** *(n=0)*
More than 5	**0.0%** *(n=0)*	**25.0%** *(n=1)*
Other	**12.5%** *(n=2)*	**0.0%** *(n=0)*

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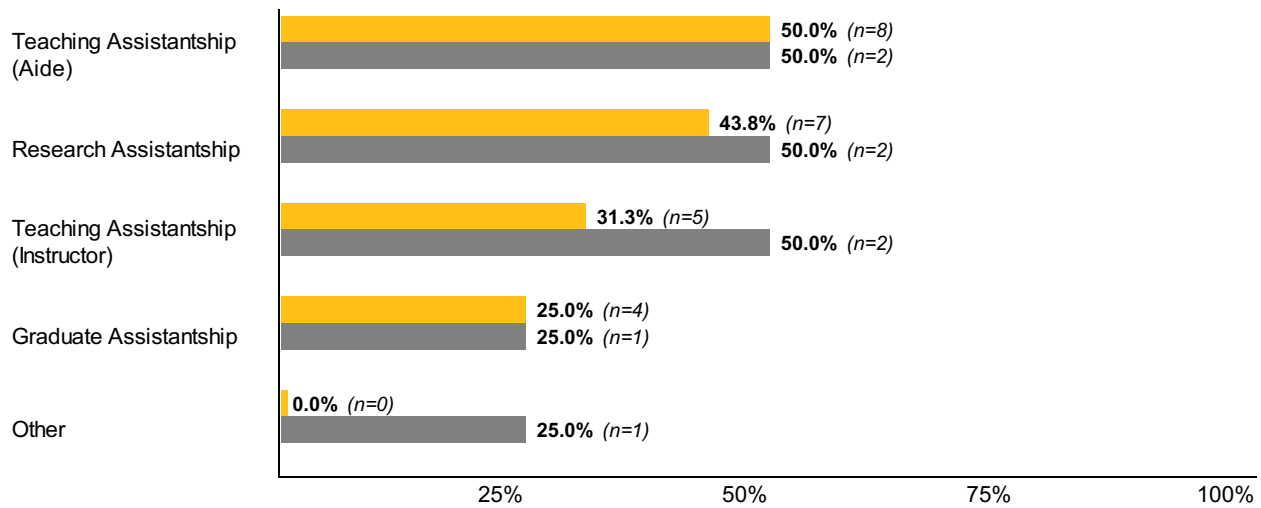
Assistantships

Experiential 73: Please indicate if these experiences were full or part-time. (Select all that apply)

	Undergraduate *n=17*	Masters *n=4*
Part-time	**70.6%** *(n=12)*	**75.0%** *(n=3)*
Full-time	**29.4%** *(n=5)*	**25.0%** *(n=1)*

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Assistantships

Experiential 74: What types of assistantships did you complete? (Select all that apply)

🟨 Undergraduate *(n=16)*
⬜ Masters *(n=4)*

Teaching Assistantship (Aide)	**50.0%** *(n=8)* / **50.0%** *(n=2)*
Research Assistantship	**43.8%** *(n=7)* / **50.0%** *(n=2)*
Teaching Assistantship (Instructor)	**31.3%** *(n=5)* / **50.0%** *(n=2)*
Graduate Assistantship	**25.0%** *(n=4)* / **25.0%** *(n=1)*
Other	**0.0%** *(n=0)* / **25.0%** *(n=1)*

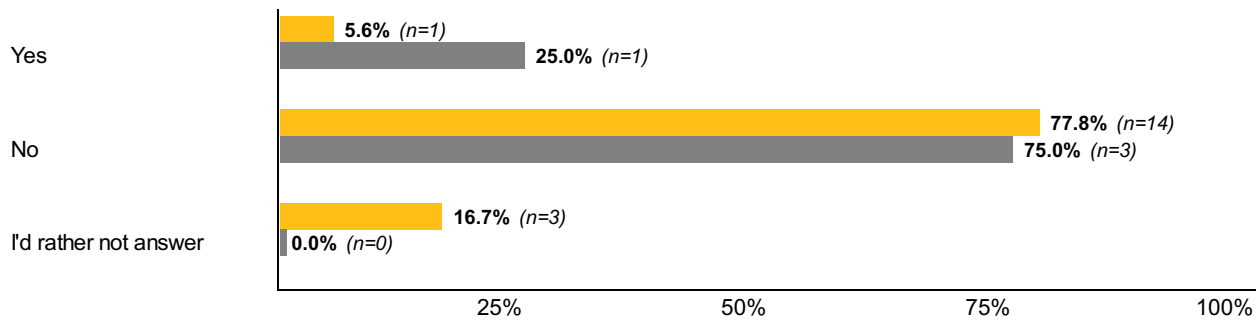# The **Outcomes** Survey ///®

Assistantships

Experiential 75: Were you offered full-time employment as result of any of your assistantships?

Undergraduate *(n=18)*
Masters *(n=4)*

Yes
5.6% *(n=1)*
25.0% *(n=1)*

No
77.8% *(n=14)*
75.0% *(n=3)*

I'd rather not answer
16.7% *(n=3)*
0.0% *(n=0)*

25%   50%   75%   100%

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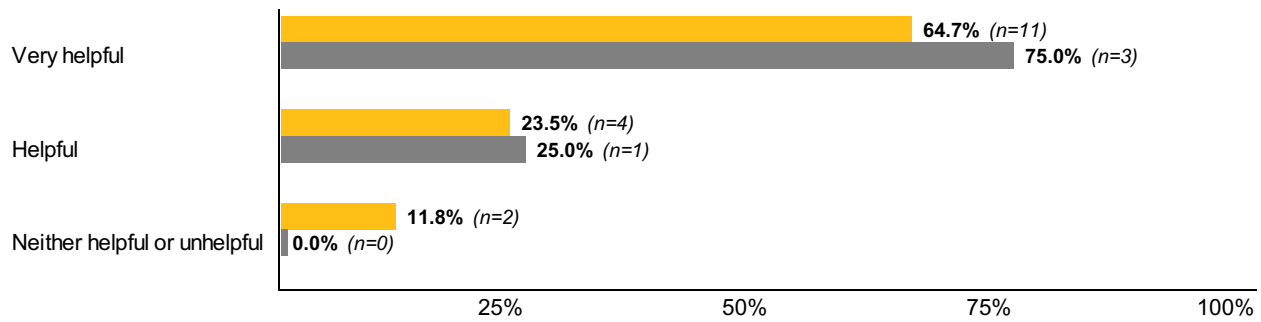
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Assistantships

Experiential 76: How helpful were your assistantship(s) in preparing you for the workplace/your career?

Undergraduate *(n=17)*
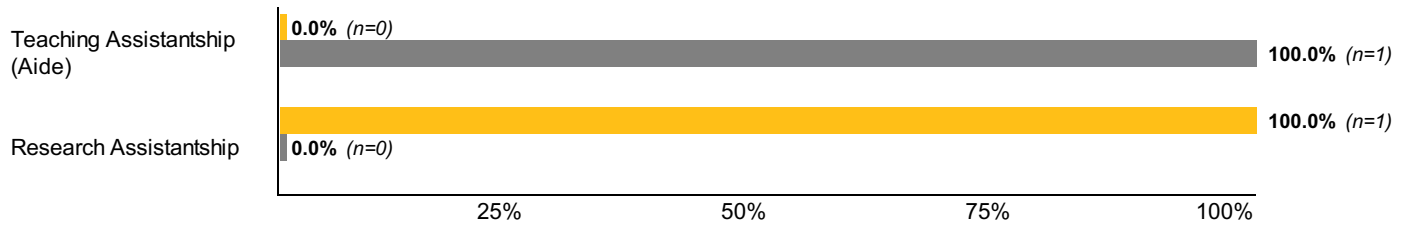Masters *(n=4)*

Very helpful
- **64.7%** *(n=11)*
- **75.0%** *(n=3)*

Helpful
- **23.5%** *(n=4)*
- **25.0%** *(n=1)*

Neither helpful or unhelpful
- **11.8%** *(n=2)*
- **0.0%** *(n=0)*

25%   50%   75%   100%

The **Outcomes** Survey ///®

Assistantships

Experiential 78: What type of assistantship was this?

Legend:
- Undergraduate *(n=1)* (yellow)
- Masters *(n=1)* (gray)

Teaching Assistantship (Aide)
- **0.0%** *(n=0)*
- **100.0%** *(n=1)*

Research Assistantship
- **100.0%** *(n=1)*
- **0.0%** *(n=0)*

The **Outcomes** Survey ///®

Field Experience / Practicum

Experiential 79: How many field experiences or practicums did you complete?

	Undergraduate n=31	Masters n=9
1	**35.5%** *(n=11)*	**77.8%** *(n=7)*
2	**25.8%** *(n=8)*	**11.1%** *(n=1)*
3	**19.4%** *(n=6)*	**0.0%** *(n=0)*
4	**0.0%** *(n=0)*	**0.0%** *(n=0)*
5	**3.2%** *(n=1)*	**0.0%** *(n=0)*
More than 5	**12.9%** *(n=4)*	**11.1%** *(n=1)*
Other	**3.2%** *(n=1)*	**0.0%** *(n=0)*

The **Outcomes** Survey ///®
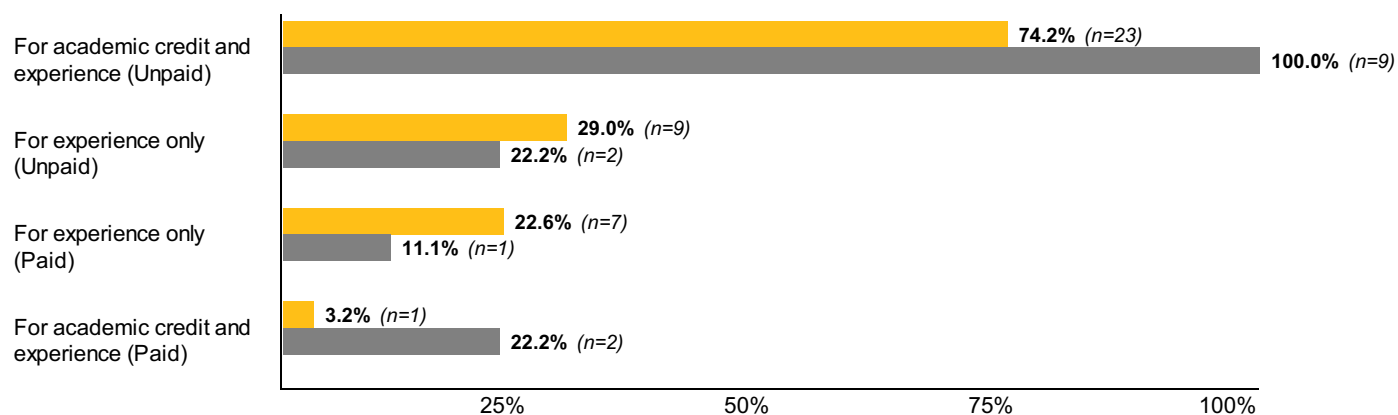
Field Experience / Practicum

Experiential 80: Please indicate if these experiences were full or part-time. (Select all that apply)

	Undergraduate *n=31*	Masters *n=9*
Part-time	**77.4%** *(n=24)*	**66.7%** *(n=6)*
Full-time	**35.5%** *(n=11)*	**33.3%** *(n=3)*

The **Outcomes** Survey ///®

Field Experience / Practicum

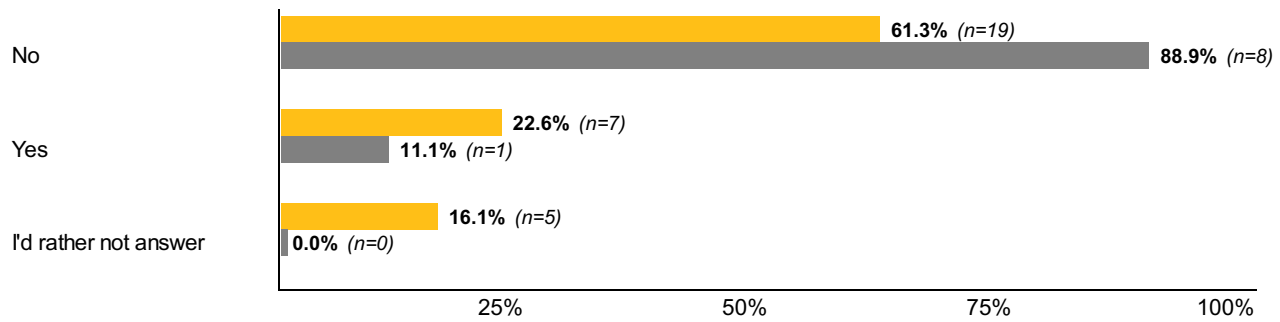**Experiential 81:** What types of field experiences or practicums did you complete? (Select all that apply)

■ Undergraduate *(n=31)*
■ Masters *(n=9)*

For academic credit and experience (Unpaid)
- **74.2%** *(n=23)*
- **100.0%** *(n=9)*

For experience only (Unpaid)
- **29.0%** *(n=9)*
- **22.2%** *(n=2)*

For experience only (Paid)
- **22.6%** *(n=7)*
- **11.1%** *(n=1)*

For academic credit and experience (Paid)
- **3.2%** *(n=1)*
- **22.2%** *(n=2)*

25% 50% 75% 100%

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The Outcomes Survey///

Field Experience / Practicum

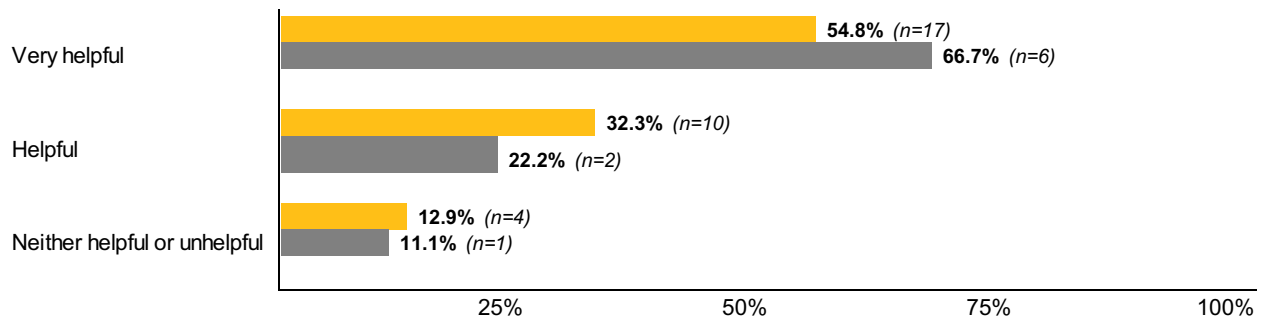**Experiential 82:** Were you offered full-time employment as result of any of your field experiences or practicums?

Undergraduate *(n=31)*
Masters *(n=9)*

No
61.3% *(n=19)*
88.9% *(n=8)*

Yes
22.6% *(n=7)*
11.1% *(n=1)*

I'd rather not answer
16.1% *(n=5)*
0.0% *(n=0)*

25%   50%   75%   100%

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Field Experience / Practicum

Experiential 83: How helpful were your field experiences or practicums in preparing you for the workplace/your career?
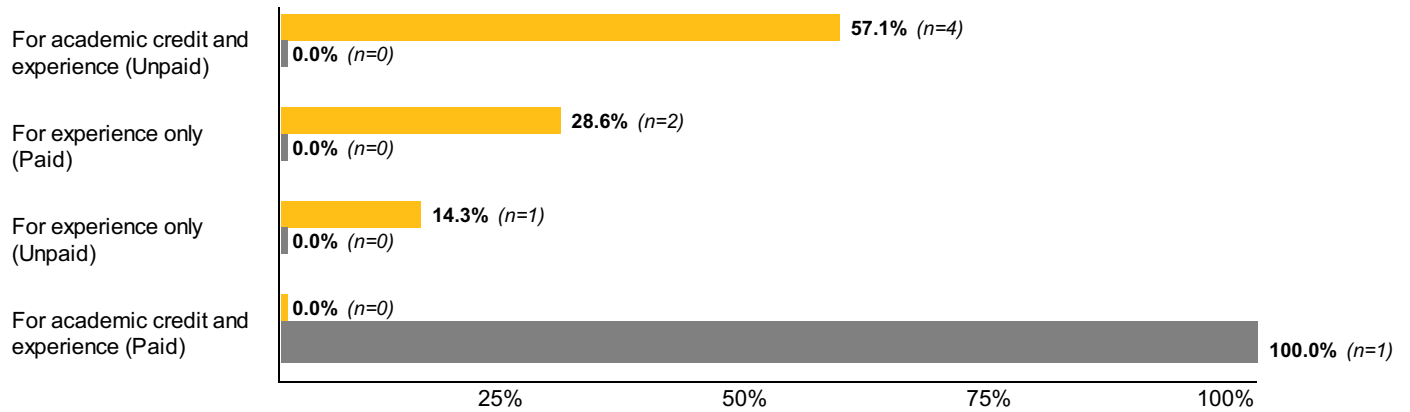
Undergraduate *(n=31)*
Masters *(n=9)*

Very helpful
54.8% *(n=17)*
66.7% *(n=6)*

Helpful
32.3% *(n=10)*
22.2% *(n=2)*

Neither helpful or unhelpful
12.9% *(n=4)*
11.1% *(n=1)*

25%   50%   75%   100%

The **Outcomes** Survey///®

Field Experience / Practicum

Experiential 85: What type of field experience or practicum was this?
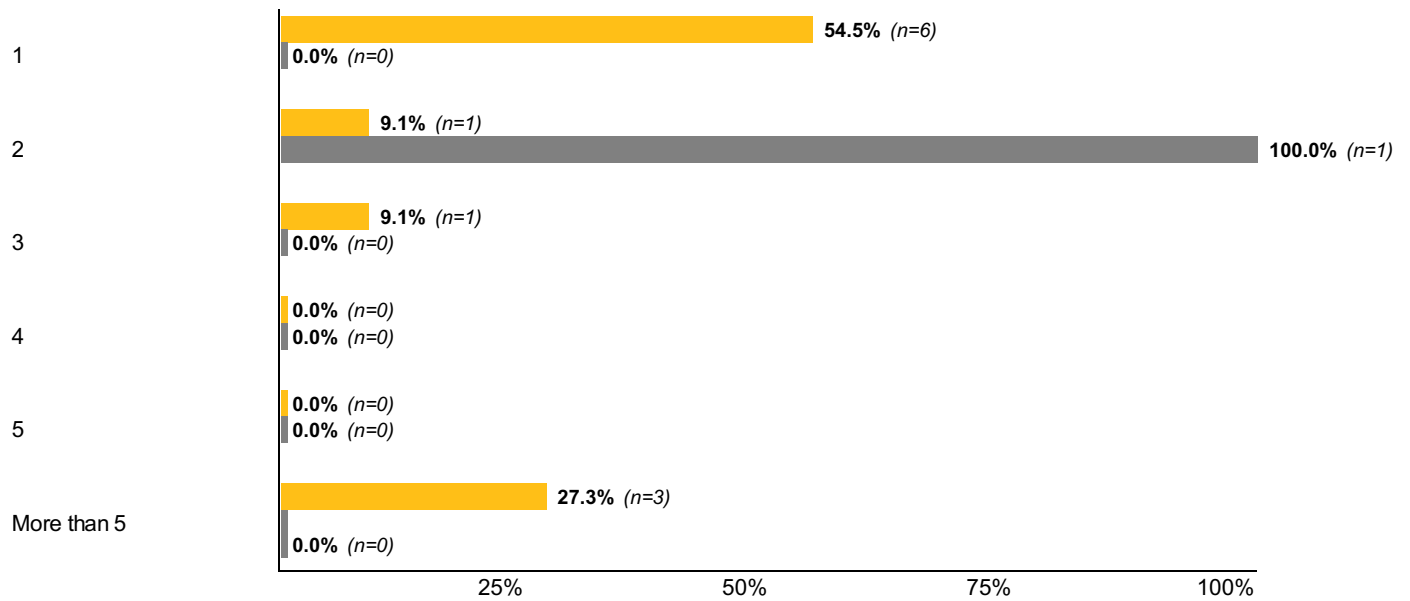
🟨 Undergraduate *(n=7)*
⬜ Masters *(n=1)*

For academic credit and experience (Unpaid)
57.1% *(n=4)*
0.0% *(n=0)*

For experience only (Paid)
28.6% *(n=2)*
0.0% *(n=0)*

For experience only (Unpaid)
14.3% *(n=1)*
0.0% *(n=0)*

For academic credit and experience (Paid)
0.0% *(n=0)*
100.0% *(n=1)*

25%   50%   75%   100%

The **Outcomes** Survey ///®

Clinical Experience

Experiential 86: How many clinical experiences did you complete?

Undergraduate *(n=11)*
Masters *(n=1)*

1
54.5% *(n=6)*
0.0% *(n=0)*

2
9.1% *(n=1)*
100.0% *(n=1)*

3
9.1% *(n=1)*
0.0% *(n=0)*

4
0.0% *(n=0)*
0.0% *(n=0)*

5
0.0% *(n=0)*
0.0% *(n=0)*

More than 5
27.3% *(n=3)*
0.0% *(n=0)*

25%   50%   75%   100%

The **Outcomes** Survey ///®

Clinical Experience

Experiential 87: Please indicate if these experiences were full or part-time. (Select all that apply)

Part-time
- **100.0%** *(n=10)*
- **100.0%** *(n=1)*

Full-time
- **10.0%** *(n=1)*
- **0.0%** *(n=0)*

| | 25% | 50% | 75% | 100% |

The **Outcomes** Survey ///®
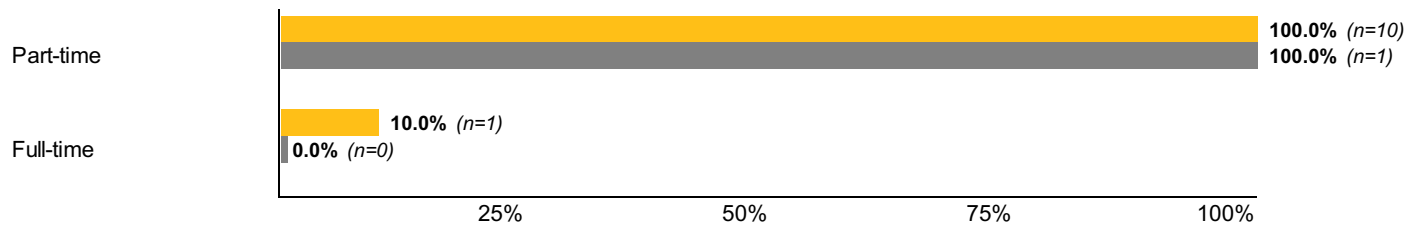
Clinical Experience

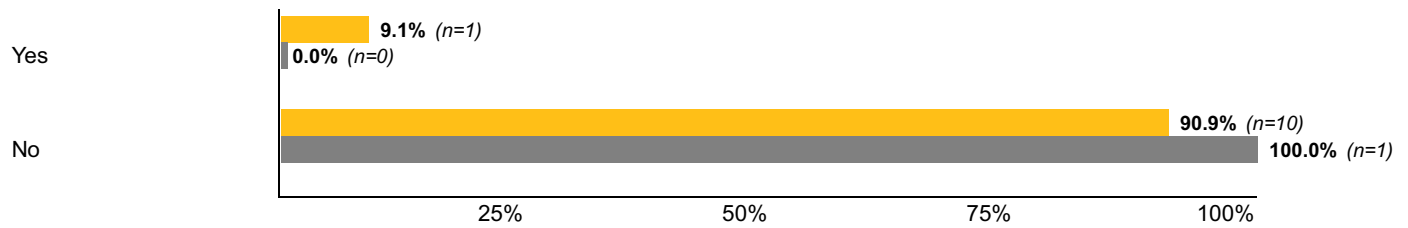**Experiential 88:** What types of clinical experiences did you complete? (Select all that apply)

🟨 Undergraduate *(n=11)*
⬜ Masters *(n=1)*

For academic credit and experience (Unpaid)
54.5% *(n=6)*
100.0% *(n=1)*

For experience only (Unpaid)
45.5% *(n=5)*
100.0% *(n=1)*

For experience only (Paid)
9.1% *(n=1)*
100.0% *(n=1)*

For academic credit and experience (Paid)
0.0% *(n=0)*
100.0% *(n=1)*

25%   50%   75%   100%

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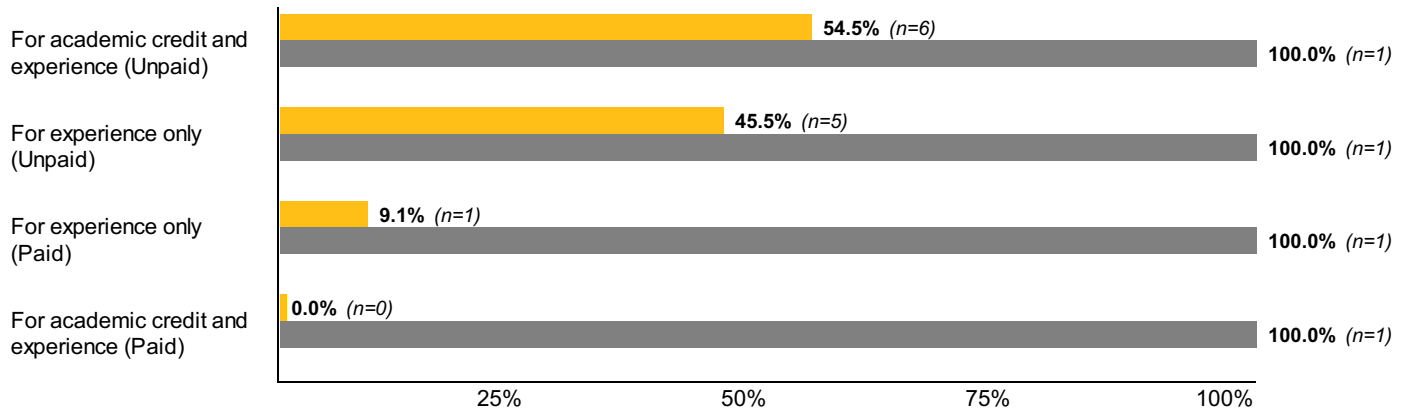
Clinical Experience

Experiential 89: Were you offered full-time employment as result of any of your clinical experiences?

Undergraduate *(n=11)*
Masters *(n=1)*

Yes
9.1% *(n=1)*
0.0% *(n=0)*

No
90.9% *(n=10)*
100.0% *(n=1)*

25%   50%   75%   100%

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Clinical Experience

Experiential 90: How helpful were your clinical experiences in preparing you for the workplace/your career?

🟨 Undergraduate *(n=11)*
⬜ Masters *(n=1)*

Very helpful
🟨 **54.5%** *(n=6)*
⬜ **100.0%** *(n=1)*

Helpful
🟨 **27.3%** *(n=3)*
⬜ **0.0%** *(n=0)*

Neither helpful or unhelpful
🟨 **9.1%** *(n=1)*
⬜ **0.0%** *(n=0)*

Unhelpful
🟨 **9.1%** *(n=1)*
⬜ **0.0%** *(n=0)*

25%   50%   75%   100%

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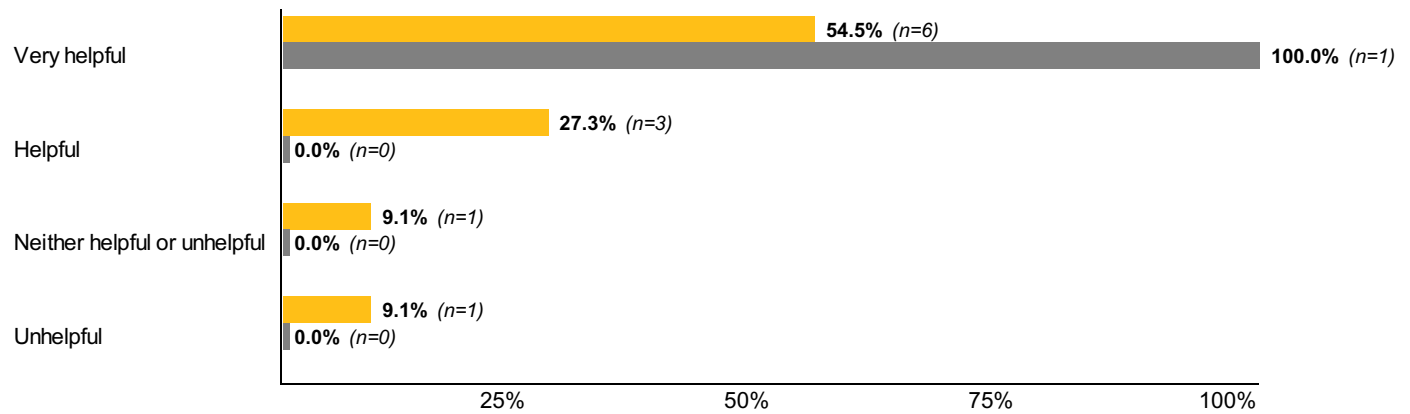
Clinical Experience

Experiential 92: What type of clinical experience was this?

For experience only
(Paid)

100.0% *(n=1)*

0.0% *(n=0)*

25% 50% 75% 100%

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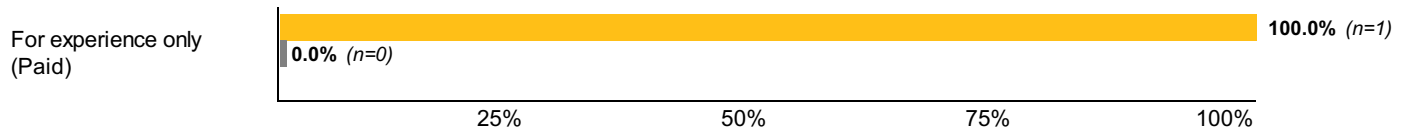
Student Teaching

Experiential 94: Please indicate if this experience was full or part-time. (Select all that apply)

	Undergraduate n=13	Masters n=5
Full-time	**76.9%** *(n=10)*	**20.0%** *(n=1)*
Part-time	**23.1%** *(n=3)*	**80.0%** *(n=4)*

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Student Teaching: Grade Level

Experiential 95: Please indicate the grade you taught and whether the school was public or private.

	Undergraduate *n=12*	Masters *n=5*
Pre-K	**0.0%** *(n=0)*	**0.0%** *(n=0)*
Kindergarten	**8.3%** *(n=1)*	**0.0%** *(n=0)*
1st	**0.0%** *(n=0)*	**20.0%** *(n=1)*
2nd	**25.0%** *(n=3)*	**0.0%** *(n=0)*
3rd	**0.0%** *(n=0)*	**0.0%** *(n=0)*
4th	**8.3%** *(n=1)*	**0.0%** *(n=0)*
5th	**25.0%** *(n=3)*	**40.0%** *(n=2)*
6th	**0.0%** *(n=0)*	**0.0%** *(n=0)*
7th	**8.3%** *(n=1)*	**0.0%** *(n=0)*
8th	**8.3%** *(n=1)*	**20.0%** *(n=1)*
9th	**0.0%** *(n=0)*	**0.0%** *(n=0)*
10th	**0.0%** *(n=0)*	**0.0%** *(n=0)*
11th	**0.0%** *(n=0)*	**0.0%** *(n=0)*
12th	**0.0%** *(n=0)*	**0.0%** *(n=0)*
Non-grade level	**0.0%** *(n=0)*	**0.0%** *(n=0)*
More than one grade level (Multiple positions)	**8.3%** *(n=1)*	**0.0%** *(n=0)*
Other	**8.3%** *(n=1)*	**20.0%** *(n=1)*

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Student Teaching: Public/Private/Charter

Experiential 95: Please indicate the grade you taught and whether the school was public or private.

	Undergraduate *n=12*	Masters *n=5*
Public	**83.3%** *(n=10)*	**80.0%** *(n=4)*
Private	**0.0%** *(n=0)*	**20.0%** *(n=1)*
Multiple (Multiple positions)	**8.3%** *(n=1)*	**0.0%** *(n=0)*
Other	**8.3%** *(n=1)*	**0.0%** *(n=0)*

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Student Teaching

Experiential 96: Were you offered full-time employment as result of your student teaching experience?

	Undergraduate *n=13*	Masters *n=6*
Yes	**38.5%** *(n=5)*	**16.7%** *(n=1)*
No	**46.2%** *(n=6)*	**83.3%** *(n=5)*
I'd rather not answer	**15.4%** *(n=2)*	**0.0%** *(n=0)*

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Student Teaching

Experiential 97: How helpful was your student teaching experience in preparing you for the workplace/your career?

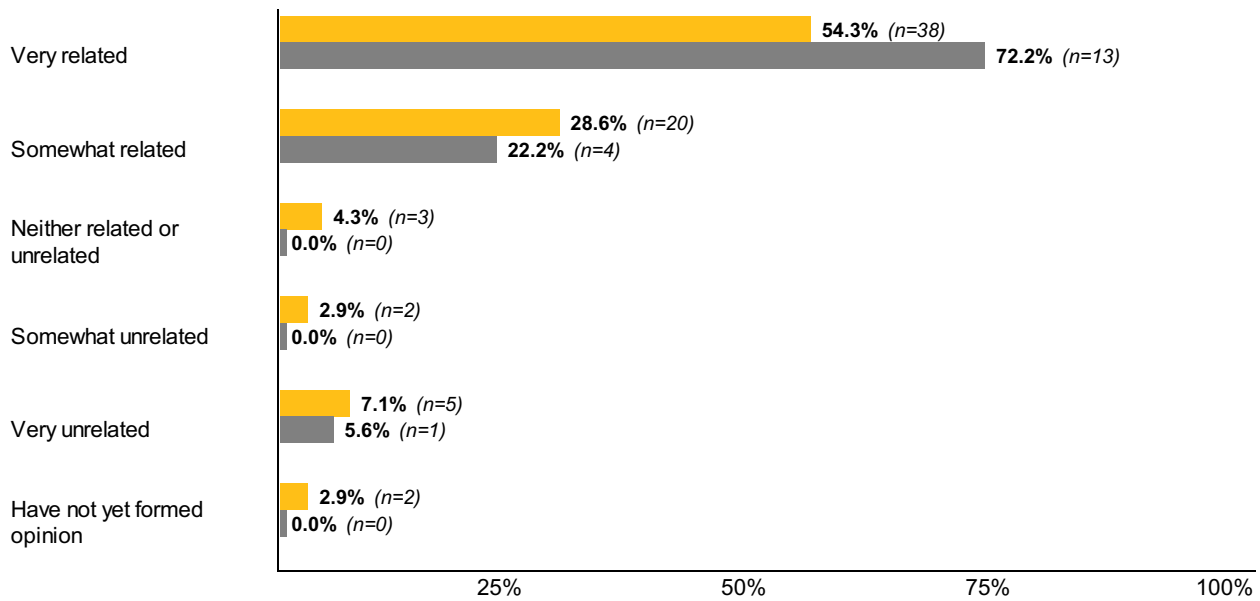Undergraduate *(n=13)*
Masters *(n=6)*

Very helpful
61.5% *(n=8)*
66.7% *(n=4)*

Helpful
23.1% *(n=3)*
33.3% *(n=2)*

Neither helpful or unhelpful
15.4% *(n=2)*
0.0% *(n=0)*

25%   50%   75%   100%

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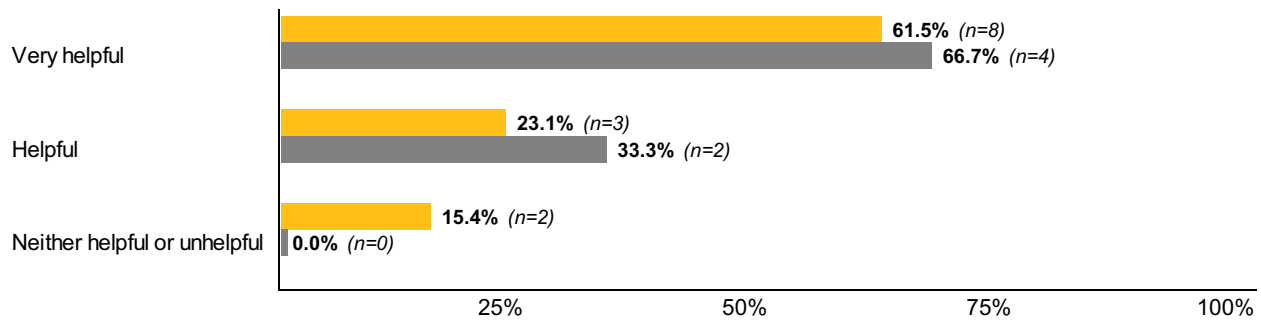
Satisfaction

Satisfaction 105: How related is your primary post-graduation occupation to your program/area of study?

Undergraduate *(n=70)*
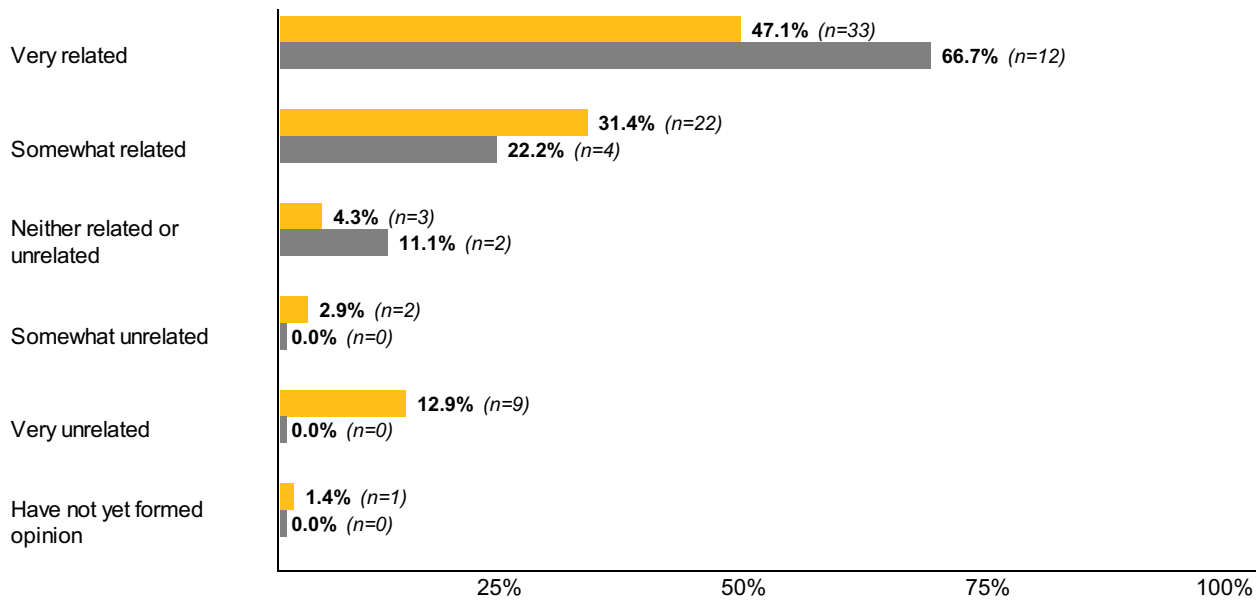Masters *(n=18)*

Very related
54.3% *(n=38)*
72.2% *(n=13)*

Somewhat related
28.6% *(n=20)*
22.2% *(n=4)*

Neither related or unrelated
4.3% *(n=3)*
0.0% *(n=0)*

Somewhat unrelated
2.9% *(n=2)*
0.0% *(n=0)*

Very unrelated
7.1% *(n=5)*
5.6% *(n=1)*

Have not yet formed opinion
2.9% *(n=2)*
0.0% *(n=0)*

25%   50%   75%   100%

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Satisfaction

Satisfaction 106: How related is your primary post-graduation occupation to your career goals?

Undergraduate *(n=70)*
Masters *(n=18)*

Very related	**47.1%** *(n=33)*
	66.7% *(n=12)*
Somewhat related	**31.4%** *(n=22)*
	22.2% *(n=4)*
Neither related or unrelated	**4.3%** *(n=3)*
	11.1% *(n=2)*
Somewhat unrelated	**2.9%** *(n=2)*
	0.0% *(n=0)*
Very unrelated	**12.9%** *(n=9)*
	0.0% *(n=0)*
Have not yet formed opinion	**1.4%** *(n=1)*
	0.0% *(n=0)*

25%   50%   75%   100%

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Satisfaction

Satisfaction 107: How important to you is it that your primary post-graduation occupation or career is related to your program/area of study?

■ Undergraduate *(n=91)*
■ Masters *(n=19)*

Very important
48.4% *(n=44)*
57.9% *(n=11)*

Important
41.8% *(n=38)*
31.6% *(n=6)*

Neither important or unimportant
7.7% *(n=7)*
10.5% *(n=2)*

Unimportant
1.1% *(n=1)*
0.0% *(n=0)*

Have not yet formed opinion
1.1% *(n=1)*
0.0% *(n=0)*

25%   50%   75%   100%

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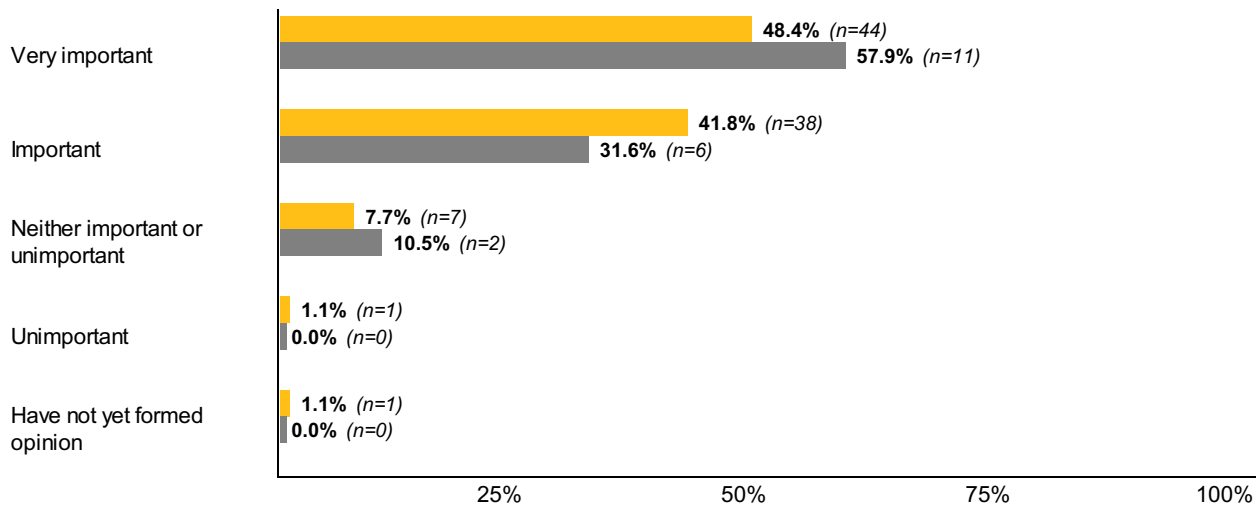
Satisfaction

Satisfaction 108: How satisfied are you with your primary post-graduation occupation?

Undergraduate *(n=70)*
Masters *(n=18)*

Very satisfied
27.1% *(n=19)*
44.4% *(n=8)*

Somewhat satisfied
45.7% *(n=32)*
55.6% *(n=10)*

Neither satisfied or unsatisfied
14.3% *(n=10)*
0.0% *(n=0)*

Somewhat dissatisfied
8.6% *(n=6)*
0.0% *(n=0)*

Have not yet formed opinion
4.3% *(n=3)*
0.0% *(n=0)*

25%　　50%　　75%　　100%

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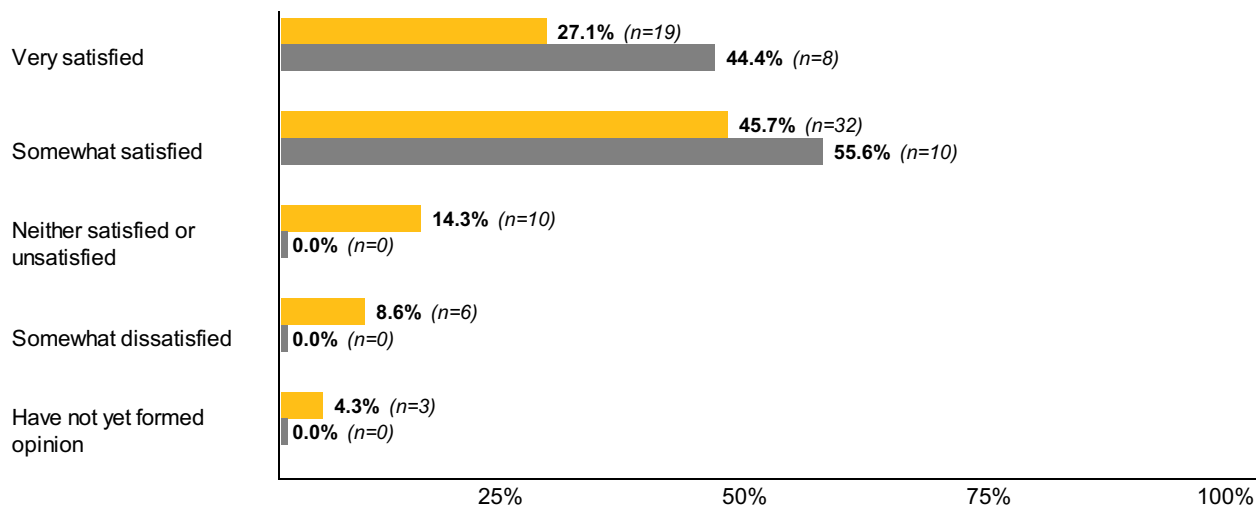
Motivation

Motivation 109: Which of these best describes your situation before beginning the degree you recently completed? (Select all that apply)

	Undergraduate *n=89*	Masters *n=19*
Recently completed high school or GED	**56.2%** *(n=50)*	**0.0%** *(n=0)*
Working full-time	**13.5%** *(n=12)*	**73.7%** *(n=14)*
Working part-time	**23.6%** *(n=21)*	**5.3%** *(n=1)*
Recently completed post-secondary education	**12.4%** *(n=11)*	**26.3%** *(n=5)*
Unemployed and seeking employment	**14.6%** *(n=13)*	**15.8%** *(n=3)*
Caring for children or other family	**10.1%** *(n=9)*	**15.8%** *(n=3)*
Unemployed and not seeking employment	**4.5%** *(n=4)*	**0.0%** *(n=0)*
Engaged in military service	**4.5%** *(n=4)*	**0.0%** *(n=0)*
Self-employed	**1.1%** *(n=1)*	**5.3%** *(n=1)*
Other	**2.2%** *(n=2)*	**0.0%** *(n=0)*

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Motivation

Motivation 110: What was your primary motivation when beginning the degree you recently completed?

	Undergraduate n=90	Masters n=19
Employment opportunities	**41.1%** *(n=37)*	**42.1%** *(n=8)*
Personal enrichment	**20.0%** *(n=18)*	**26.3%** *(n=5)*
Impact on society	**11.1%** *(n=10)*	**5.3%** *(n=1)*
Income potential	**8.9%** *(n=8)*	**15.8%** *(n=3)*
Professional prestige	**7.8%** *(n=7)*	**10.5%** *(n=2)*
Job satisfaction	**6.7%** *(n=6)*	**0.0%** *(n=0)*
Other	**4.4%** *(n=4)*	**0.0%** *(n=0)*

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Motivation

Motivation 111: What was your primary motivation when finishing the degree you recently completed?

	Undergraduate *n=90*	Masters *n=19*
Employment opportunities	**35.6%** *(n=32)*	**42.1%** *(n=8)*
Impact on society	**20.0%** *(n=18)*	**0.0%** *(n=0)*
Personal enrichment	**14.4%** *(n=13)*	**15.8%** *(n=3)*
Income potential	**10.0%** *(n=9)*	**21.1%** *(n=4)*
Professional prestige	**5.6%** *(n=5)*	**21.1%** *(n=4)*
Job satisfaction	**8.9%** *(n=8)*	**0.0%** *(n=0)*
Other	**5.6%** *(n=5)*	**0.0%** *(n=0)*

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Motivation

Motivation 112: How helpful was your degree in allowing you to affect each of the following outcomes? Please rate each option from "Very Unhelpful" to "Very Helpful."

	Undergraduate *n=89*	Masters *n=19*
Employment opportunities = Very Helpful	**25.8%** *(n=23)*	**36.8%** *(n=7)*
Employment opportunities = Helpful	**46.1%** *(n=41)*	**26.3%** *(n=5)*
Employment opportunities = Neither Helpful nor Unhelpful	**11.2%** *(n=10)*	**10.5%** *(n=2)*
Employment opportunities = Unhelpful	**4.5%** *(n=4)*	**0.0%** *(n=0)*
Employment opportunities = Very Unhelpful	**2.2%** *(n=2)*	**5.3%** *(n=1)*
Employment opportunities = Have not yet formed opinion	**10.1%** *(n=9)*	**21.1%** *(n=4)*
Impact on society = Very Helpful	**29.2%** *(n=26)*	**26.3%** *(n=5)*
Impact on society = Helpful	**39.3%** *(n=35)*	**52.6%** *(n=10)*
Impact on society = Neither Helpful nor Unhelpful	**14.6%** *(n=13)*	**15.8%** *(n=3)*
Impact on society = Unhelpful	**4.5%** *(n=4)*	**0.0%** *(n=0)*
Impact on society = Very Unhelpful	**3.4%** *(n=3)*	**5.3%** *(n=1)*
Impact on society = Have not yet formed opinion	**9.0%** *(n=8)*	**0.0%** *(n=0)*
Income potential = Very Helpful	**20.2%** *(n=18)*	**26.3%** *(n=5)*
Income potential = Helpful	**46.1%** *(n=41)*	**47.4%** *(n=9)*
Income potential = Neither Helpful nor Unhelpful	**13.5%** *(n=12)*	**10.5%** *(n=2)*
Income potential = Unhelpful	**6.7%** *(n=6)*	**0.0%** *(n=0)*
Income potential = Very Unhelpful	**1.1%** *(n=1)*	**5.3%** *(n=1)*
Income potential = Have not yet formed opinion	**12.4%** *(n=11)*	**10.5%** *(n=2)*
Job satisfaction = Very Helpful	**18.0%** *(n=16)*	**21.1%** *(n=4)*
Job satisfaction = Helpful	**41.6%** *(n=37)*	**42.1%** *(n=8)*

Job satisfaction = Neither Helpful nor Unhelpful	**20.2%** *(n=18)*	**26.3%** *(n=5)*
Job satisfaction = Unhelpful	**6.7%** *(n=6)*	**0.0%** *(n=0)*
Job satisfaction = Very Unhelpful	**2.2%** *(n=2)*	**5.3%** *(n=1)*
Job satisfaction = Have not yet formed opinion	**9.0%** *(n=8)*	**5.3%** *(n=1)*
Personal enrichment = Very Helpful	**40.4%** *(n=36)*	**47.4%** *(n=9)*
Personal enrichment = Helpful	**32.6%** *(n=29)*	**31.6%** *(n=6)*
Personal enrichment = Neither Helpful nor Unhelpful	**13.5%** *(n=12)*	**15.8%** *(n=3)*
Personal enrichment = Unhelpful	**2.2%** *(n=2)*	**0.0%** *(n=0)*
Personal enrichment = Very Unhelpful	**3.4%** *(n=3)*	**5.3%** *(n=1)*
Personal enrichment = Have not yet formed opinion	**6.7%** *(n=6)*	**0.0%** *(n=0)*
Professional prestige = Very Helpful	**27.0%** *(n=24)*	**42.1%** *(n=8)*
Professional prestige = Helpful	**36.0%** *(n=32)*	**42.1%** *(n=8)*
Professional prestige = Neither Helpful nor Unhelpful	**19.1%** *(n=17)*	**10.5%** *(n=2)*
Professional prestige = Unhelpful	**4.5%** *(n=4)*	**0.0%** *(n=0)*
Professional prestige = Very Unhelpful	**3.4%** *(n=3)*	**5.3%** *(n=1)*
Professional prestige = Have not yet formed opinion	**10.1%** *(n=9)*	**0.0%** *(n=0)*