



RESEARCH CORPORATION OF THE UNIVERSITY OF GUAM

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ANNOUNCEMENT

THE RESEARCH CORPORATION OF THE UNIVERSITY OF GUAM SOLICITS APPLICATIONS TO ESTABLISH A LIST OF ELIGIBLES FOR THE FOLLOWING LIMITED TERM APPOINTMENT, 100% FEDERALLY FUNDED FULL-TIME POSITION (SUBJECT TO THE AVAILABILITY OF FUNDS):

Position Title

**Research Associate I
(CESU Plant Surveys)**

JOB # RC-19-09

Application Deadline: Midnight, March 19, 2019

Email RCUOG application, cover letter, resume and transcripts to rcuoghr@triton.uog.edu or submit documents to the RCUOG office located at Dean Circle, House #33, UOG Campus. The RCUOG application can be downloaded from <https://www.uog.edu/rcuog/employment-application> and can be submitted digitally along with supporting documents.

Salary

Grade J, Step 1, \$14.94 per hour

Temporary, Full-Time, 40 hours per week.

Benefits: Social Security, Medical and Dental Insurance, 4 hours annual leave and 4 hours sick leave per pay period, holiday pay, up to 3% 403(b) match based upon employee contribution of 3%.

The position begins on **April 16, 2019** and ends on **September 30, 2019** based on availability of funds with possibility of extension should additional funds become available.

Location:

Dean Circle, House #27 (ORSP Office)

MINIMUM QUALIFICATIONS:

- Bachelor's degree in relevant field;
- One-year experience relevant to the position OR combination of college credits, technical training, and/or professional level work experience

MINIMUM KNOWLEDGE, ABILITIES, AND SKILLS:

- Knowledge of plant survey methods.
- Ability to communicate effectively. Good verbal and written skills.
- Ability to manage time efficiently and ability to prioritize work.
- Ability to multitask with strong organizational skills.
- Ability to work flexible hours, including weekends and evenings, as needed.

PREFERRED QUALIFICATIONS:

- Ability to identify native plant species of Guam and the Northern Mariana Islands.
- Ability to hike through field and difficult terrain in all weather conditions.
- Ability to learn out procedural and technical steps required to complete surveys and field data collection projects.
- Ability to use basic field data collecting tools, such as field compass, topographic maps, clinometer, and global positioning systems.

CHARACTER OF DUTIES:

Under the supervision of the principal investigator, the Research Associate I will do the following tasks:

- Conduct plant field surveys.
- Identify native plant species of Guam and the Northern Mariana Islands.
- Collect propagules and propagating plants in the nursery.
- Outplant plant material from the nursery to the field.
- Manage and maintain the nursery and out planting sites.
- Follow protocols for collection and management, and prevention of alien species seed dispersal by field crews.
- Follow safety program and security procedures.
- Participate in trainings and meetings.
- Use recommended software for data entry and analyses.
- Assist with reporting to funding agencies. including data collection and writing.
- Assist with the development of plant field guides and posters.
- Perform other duties as assigned.

CLEARANCES

- College transcripts should be submitted with application
- Upon selection, the applicant must submit PPD, police and court clearances to UOG HRO.