



# RESEARCH CORPORATION OF THE UNIVERSITY OF GUAM

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## ANNOUNCEMENT

June 16, 2025

**THE RESEARCH CORPORATION OF THE UNIVERSITY OF GUAM SOLICITS APPLICATIONS TO ESTABLISH A LIST OF ELIGIBLES FOR THE FOLLOWING LIMITED TERM APPOINTMENT, 100% FEDERALLY FUNDED FULL-TIME POSITION (SUBJECT TO THE AVAILABILITY OF FUNDS):**

**Position Title**

**Research Assistant II (Aquaculture)  
(ORSP – CIS/Sea Grant)**

**(JOB # RC-25-48)**

**Application Deadline: 11:59 p.m. on June 24, 2025 (Chamorro Standard Time/UTC+10)**

**Application Process:**

1. Applicants must complete the RCUOG online job application at UOG's online employment portal at <https://uog.peopleadmin.com/> or
2. Submit hardcopy documents to the RCUOG office located in House #24, Dean Circle, UOG Campus to apply.

For further questions, please email [rcuoghr@triton.uog.edu](mailto:rcuoghr@triton.uog.edu)

**Salary**

Grade H, Step 1, \$15.56 – Step 8, \$20.06 per hour  
Temporary, Full-Time, 40 hours per week

**Benefits:**

Full-Time: Social Security, Medical and Dental Insurance, 4 hours annual leave and 4 hours sick leave per pay period, holiday pay, up to 3% 403(b) match based upon employee contribution of 3%.

**Minimum Qualifications:**

- High school diploma or equivalent;
- Two and a half years of work experience **OR** 75 college credits **OR** a combination of work experience, college credits, and/or training;

**Preferred Qualifications:**

- One (1) year experience working in conservation, aquaculture or aquaponics fields;

**Minimum Knowledge, Abilities and Skills:**

- Knowledgeable in restoration and methods;
- Knowledgeable and experience in conservation planning;
- Knowledgeable of Microsoft Word and Excel;
- Ability to interact effectively with groups including the public, aquaculture producers, municipal officials, non-profit and environmental advocacy organizations, and local and federal agencies;
- Ability to work cooperatively with others and communicate effectively both orally and in writing;
- Ability to work independently with minimal supervision, establish work priorities, and manage time effectively;
- Ability to work outside regular business hours including some weekends and weeknights and travel as necessary to coordinate program efforts;
- Ability to work outdoors in hot and humid conditions, and rigorous terrain for long periods;
- Ability to initiate pursuing activities that further project goals;

**Character of Duties:**

A candidate for this position will be able to perform the following duties:

- Assist the Aquaculture project lead in the maintenance and upkeep of the aquaponics systems installed at community centers, nonprofits groups and at the demonstration site (University of Guam (UOG) Center for Island Sustainability (CIS) & Sea Grant);
- Transport aquaponics system materials to and from the worksite to the installation sites
- Assist in the construction and setup of new aquaponics systems at various locations, including site preparation, assembling components, and testing functionality;
- Assist in conducting research and data analysis related to aquaponics system optimization and sustainability, contributing to ongoing projects or experiments;
- Maintain fish feed and other supply inventory;
- Maintain equipment and tools in a clean, safe, and operational condition, ensuring readiness for use at any time;
- Participate and assist in training events held by the Aquaculture Extension Associate, and presentations, education and outreach events coordinated by UOG CIS & Sea Grant;
- All other duties as assigned;

**Police and Court Clearance:**

Pursuant to Public Law No. 28-24 and Executive Order No. 2005-34, applicants selected for a position are required to provide original police and court (Superior Court of Guam) clearances of no more than three (3) months old prior to commencement of employment. Off-island applicants

UOG Station, Mangilao, Guam 96923

Tel: (671) 735-0336/0249/50/51 Email: [rcuoghr@triton.uog.edu](mailto:rcuoghr@triton.uog.edu)

The Research Corporation of the University of Guam is an equal opportunity employer and provider.

must obtain clearances from their place of residence. Applicants are responsible for fees associated with obtaining the clearances.

**Work Eligibility:**

- Submission of completed job applications authorizes the Research Corporation of the University of Guam to seek and obtain information regarding the applicant's suitability for employment. All factors which are job related may be investigated (i.e., previous employment, educational credentials, and criminal records).
- All information obtained may be used to determine the applicant's eligibility for employment in accordance with equal employment opportunity guidelines. In addition, the applicant releases previous employers and job-related sources from legal liability for the information provided.
- Should an applicant be convicted of any crimes other than a minor traffic violation, all applicable information must be provided in the form of a police clearance report and court clearance report. Failure to admit any felony convictions may result in immediate disqualification or disciplinary action.
- Section 25103, Chapter 25, Title 10 of the Guam Code Annotated requires college or university employees to undergo a physical examination, to include a test for tuberculosis (skin or x-ray), prior to employment and at least annually thereafter. A report of such examination must be conducted by a licensed physician within a state or territory of the United States and must be submitted upon request.
- Federal law requires presentation of eligibility to work in the United States within seventy-two (72) hours of reporting for employment. Specifically, 8 USC 1324A requires the employer to verify the identity and eligibility to work in the United States of all newly hired employees. The Research Corporation of the University of Guam is required to comply with this law on a non-discriminatory basis. If you are hired to fill a position with the Research Corporation of the University of Guam, you will be required to present valid documents to comply with this law.
- Upon selection of hire, you will be required to provide additional documents (if necessary) as condition of employment.

The Research Corporation of the University of Guam complies with Public Law 24-109 in reference to the provisions and requirements of the Americans with Disabilities Act. Assistance in EEO/ ADA matters and inquiries concerning the application of Title IX and its implementing regulations may be referred to the University's Director, EEO and Title IX/ ADA Coordinator, located at the EEO/ ADA and Title IX Office, Dorm II, Iya Hami Hall, Room 104, Telephone No. (671) 735-2244; TTY (671) 735-2243; or to the Office of Civil Rights (OCR).