



The University of Guam does not discriminate on the basis of sex, race, color, religion, national or ethnic origin, disability unrelated to job requirements, age (except as permitted by law), citizenship status, marital status, or political affiliation. Furthermore, the University of Guam does not discriminate on the basis of sex in the admission to or employment in its educational programs or activities.

# ANNOUNCEMENT

March 2, 2022

**THE FOLLOWING ANNOUNCEMENT IS HEREBY AMENDED TO READ AS FOLLOWS:**

**THE UNIVERSITY OF GUAM SOLICITS APPLICATIONS TO ESTABLISH A LIST OF ELIGIBLES FOR THE FOLLOWING LIMITED TERM APPOINTMENT, FEDERALLY FUNDED FULL-TIME POSITION (SUBJECT TO THE AVAILABILITY OF FUNDS):**

**Announcement No. 018-22**

**Position Title**  
**EXTENSION ASSOCIATE II**

**Minimum Qualifications:**

- Bachelor's Degree with five (5) years relevant and related work experience; or
- Master's Degree with no related experience; or
- Any equivalent combination of experience and training which provides the minimum knowledge, abilities, and/or skills.

*vice*

**Minimum Qualifications:**

- Bachelor's Degree with five (5) years relevant and related work experience; or
- Master's Degree with no related experience.

**FOR MORE INFORMATION:**

Please call 735-2350, Fax 734-6005, or visit the University of Guam, Human Resources Office located in the Administration Building for information regarding position.

**THE UNIVERSITY OF GUAM IS AN EQUAL OPPORTUNITY EMPLOYER AND PROVIDER:**

The University of Guam complies with Public Law 24-109 in reference to the provisions and requirements of the Americans with Disabilities Act. Assistance in EEO/ADA matters and inquiries concerning the application of Title IX and its implementing regulations may be referred to the University's Director, EEO and Title IX/ADA Coordinator, located at the EEO/ADA Office, Dorm II, Iya Hami Hall, Room 106, Telephone No. (671) 735-2244; TTY (671) 735-2243; or to the Office of Civil Rights (OCR).

  
Joseph Gumataotao (Mar 2, 2022 13:23 GMT+10)  
**JOSEPH B. GUMATAOTAO**  
**Acting Chief Human Resources Officer**

*Extension Associate II 03/02/22*  
*Approved by Acting CHRO 03/02/22*

**Signature:** 

**Email:** albezar3810@triton.uog.edu

**Signature:**   
dyl (Mar 2, 2022 12:20 GMT+10)

**Email:** dylujan@triton.uog.edu



College of Natural & Applied Sciences  
Office of the Dean/Director

*CPM* *Orana Elagjini*

MEMORANDUM

February 25, 2022

TO:	Mr. Joseph B. Gumataotao, Acting Chief Human Resource Officer <u><i>JG</i></u>	<u>Mar 2, 2022</u>
VIA:	Ms. Deborah Leon Guerrero, Acting SVP/Provost <u><i>DLG</i></u>	<u>Mar 2, 2022</u>
VIA:	Mr. Randy Wiegand, VPAF <u><i>RW</i></u>	<u>Mar 1, 2022</u>
VIA:	Dr. Lee S. Yudin, Dean <u><i>LSY</i></u>	<u>Feb 28, 2022</u>
VIA:	Ms. Christine Visosky, CNAS Accountant III <u><i>Christine Visosky</i></u> <input type="checkbox"/> Account(s) are correct and funds are certified <input checked="" type="checkbox"/> Account(s) to be used <u>61-1F-253001-R-5102035/61-2F-213001-P-5102035</u>	<u>Feb 28, 2022</u>
FROM:	Dr. Adrian Ares, Interim Associate Director, WPTRC <u><i>RAres</i></u>	<u>Feb 28, 2022</u>
	Mr. Peter Barcinas, Interim Associate Director, CES <u><i>PBarcinas</i></u>	<u>Feb 28, 2022</u>
RE:	Extension Associate II – Amendment to Minimum Qualifications	

JA#018-22 Extension Associate II was approved and advertised on the UOG website on February 23, 2022. At this time, we have not received any applicants and would like to cancel the current search. At this time, we would like to cancel the current search in order to make changes to the current job announcement. The original memo for announcement also had much different minimum qualifications as previously the title was 'Asset & Property Facilitator'. After the changes have been made, we would then like to post the amended job announcement as soon as possible.

We would like to amend the minimum qualifications requirements in order to open up the possibility for more potential candidates.

We would like to make these following changes to the minimum qualifications:

- Bachelor's Degree with five (5) years relevant and related work experience; or
- Master's Degree with no related experience; or
- Any equivalent combination of experience and training which provides the minimum knowledge, abilities, and/or skills

**vice**

- Bachelor's Degree with five (5) years relevant and related work experience; or
- Master's Degree with no related experience

No other changes follow.

Your favorable consideration and approval of this request is greatly appreciated.



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# ANNOUNCEMENT

February 22, 2022

**THE UNIVERSITY OF GUAM SOLICITS APPLICATIONS TO ESTABLISH A LIST OF ELIGIBLES FOR THE FOLLOWING LIMITED TERM APPOINTMENT, FEDERALLY FUNDED FULL-TIME POSITION (SUBJECT TO THE AVAILABILITY OF FUNDS):**

<i>Announcement No. 018-22</i>	
<b><u>Position Title</u></b> <b>EXTENSION ASSOCIATE II</b>	
<b><u>Salary Range:</u></b> Open: UGPP/M-01 \$40,762.00 – M-09 \$54,238.00 per annum Prom: UGPP/M-01 \$40,762.00 – M-18 \$71,844.00 per annum	<b><u>Opening Date:</u></b> February 23, 2022 <b><u>Closing Date:</u></b> March 7, 2022
<b><u>Location:</u></b> College of Natural & Applied Sciences/Cooperative Extension Service/Western Pacific Tropical Research Center	

**MINIMUM QUALIFICATIONS:**

- Bachelor's Degree with five (5) years relevant and related work experience; or
- Master's Degree with no related experience.

**PREFERRED QUALIFICATIONS:**

- Ten (10) years in the construction industry as a tradesman, supervisor, and contractor; or
- Bachelor's Degree in engineering and eight (8) years of experience in the construction industry.
- Contractor's license preferred.

**NECESSARY SPECIAL QUALIFICATIONS:**

Must have a valid driver's license.

**QUALIFICATIONS REQUIRED:**

Pursuant to Public Law 26-87 as amended by Public Law 29-113, all future employees of any position within the government of Guam will be required at minimum to possess one of the following:

1. A high school diploma; or
2. Successful completion of General Education Development (GED) Test; or
3. The equivalent of a general education high school program; or
4. Successful completion of a certification program, from a recognized accredited or certified vocational technical institution, in a specialized field for the job.

**CHARACTER OF DUTIES:**

- Work with CNAS leadership, and faculty, to outline and prioritize critical construction, maintenance, and upgrade projects in all locations.
- Establish and maintain a solid working relationship with UOG Facilities Management & Services, and Safety & Security Services, for mutually beneficial projects.
- Scope out projects and promulgate work spokes to prospective construction service providers.
- Provide trades work on projects as able.
- Provide on-site project management, record keeping, and reporting to CNAS leadership and other parties.
- Keep asset inventory records.
- Other duties as assigned.

**KNOWLEDGE, ABILITIES, AND/OR SKILLS**

Knowledge of EPA and OSHA regulations, and best jobsite safety practices. Knowledge of general electrical systems. Ability to work with rough and finished carpentry; tile installation; plumbing; concrete; and painting related tasks. Ability to work on equipment installation using correct methods or instructions. Ability to learn and apply the fundamentals of UOG and RCUOG procurement processes. Ability to conduct employee training and mentorship.

**EDUCATION:**

Applicants claiming degrees or credit hours are required to have an original or certified copy of the documents (e.g. transcripts, high school diploma or GED certification) accompany the application.

## EXTENSION ASSOCIATE II # 018-22

### **WORK ELIGIBILITY:**

Submission of completed job applications authorizes the University of Guam to seek and obtain information regarding the applicant's suitability for employment. All factors which are job related may be investigated (e.g. previous employment, educational credentials, and criminal records). All information obtained may be used to determine the applicant's eligibility for employment in accordance with equal employment opportunity guidelines. In addition, the applicant releases previous employers and job related sources from legal liability for the information provided.

Section 25103, Chapter 25, Title 10 of the Guam Code Annotated requires college or university employees to undergo a physical examination, to include a test for tuberculosis (skin or x-ray), prior to employment and at least annually thereafter. A report of such examination must be conducted by a licensed physician within a state or territory of the United States and must be submitted upon request.

Federal law requires presentation of eligibility to work in the United States within seventy-two (72) hours of reporting for employment. Specifically, 8 USC 1324A requires the employer to verify the identity and eligibility to work in the United States of all newly hired employees. The University of Guam is required to comply with this law on a non-discriminatory basis. If you are hired to fill a position within the University of Guam, you will be required to present valid documents to comply with the law.

### **COVID-19 VACCINATION REQUIREMENT:**

All University of Guam employees are required to present evidence of having been fully vaccinated against COVID-19 or obtain an approved accommodation. For more information, please contact the University of Guam Human Resources Office at 671-735-2350, or visit <https://www.uog.edu/covid-19>.

### **POLICE AND COURT CLEARANCE:**

Pursuant to Public Law No. 28-24 and Executive Order No. 2005-34, applicants selected for a position are required to provide original police and court (Superior Court of Guam) clearances of no more than three (3) months old prior to commencement of employment. Off-island applicants must obtain clearances from their place of residence. Applicants are responsible for fees associated with obtaining the clearances.

### **HOW TO APPLY:**

Applicants must submit a Government of Guam Application Form to the Human Resources Office, located at the Administration Building, between 8:00 a.m. to 5:00 p.m. Monday through Thursday, and 8:00 a.m. to 1:00 p.m. on Friday except holidays. Applications may be obtained from this office, or the HR website: <http://www.uog.edu/hro> (under Forms). Requests for applications may be directed to the following address: Human Resources Office, University of Guam, UOG Station, Mangilao, Guam 96923. For further information, please call 735-2350/1

### **UNIVERSITY INFORMATION:**

Information on the University's campus security and fire safety may be accessed at <https://www.uog.edu/life-at-uog/safety-security>.

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Joseph Gumataotao (Feb 22, 2022 15:12 GMT+10)

**JOSEPH B. GUMATAOTAO**  
Acting Chief Human Resources Officer

*Extension Associate II 2/22/22  
Approved by Acting CHRO 02/22/22*

# Memo Amendment JA#018-22

Final Audit Report

2022-03-01

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By:	Resty Albeza (albezar3810@triton.uog.edu)
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-  Document created by Resty Albeza (albezar3810@triton.uog.edu)  
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-  Document emailed to adriana@triton.uog.edu for signature  
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-  Resty Albeza (albezar3810@triton.uog.edu) replaced signer adriana@triton.uog.edu with Peter Barcinas (pbarcina@triton.uog.edu)  
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-  Document emailed to Christine Visosky (visoskyc@triton.uog.edu) for signature  
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-  Resty Albeza (albezar3810@triton.uog.edu) replaced signer deborah leon guerrero (deborah@triton.uog.edu) with Anita Borja Enriquez (abe@triton.uog.edu)  
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# #018-22 Extension Associate II (Asset & Property Facilitator) [Amendment]

Final Audit Report

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