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ANNOUNCEMENT

August 20, 2021

THE UNIVERSITY OF GUAM SOLICITS APPLICATIONS TO ESTABLISH A LIST OF ELIGIBLES FOR THE FOLLOWING LIMITED TERM APPOINTMENT, FULL-TIME POSITION (SUBJECT TO THE AVAILABILITY OF FUNDS):

Announcement No. 110-21	
<u>Position Title</u>	
TRITON ESPORTS MANAGER	
<u>Salary Range:</u>	<u>Opening Date:</u>
UGPP/M 01 \$40,762.00 – UGPP/M 09 \$54,238.00 Per Annum	August 20, 2021
UGPP/M 01 \$40,762.00 – UGPP/M 18 \$71,844.00 Per Annum	<u>Closing Date:</u> September 3, 2021
<u>Location:</u>	
Academic and Student Affairs/Enrollment Management and Student Success	

MINIMUM QUALIFICATIONS:

- Bachelor’s degree in Business or related field from a recognized college or university;
- Two (2) years of management experience of esports, other athletic programs, or competitive events; and
- Any equivalent combination of experience and training which provides the minimum knowledge, abilities, and skills.

PREFERRED QUALIFICATIONS:

- Experience hosting athletic events/seasons for schools;
- Experience streaming video games live on Twitch, YouTube or Facebook;
- Five (5) years of management experience of esports, other athletic programs, or competitive events; and
- Experience organizing and administering esports programs in secondary education or higher education settings.

QUALIFICATIONS REQUIRED: Pursuant to Public Law 26-87 as amended by Public Law 29-113, all future employees of any position within the government of Guam will be required at minimum to possess one of the following:

1. A high school diploma; or
2. Successful completion of General Education Development (GED) Test; or
3. The equivalent of a general education high school program; or
4. Successful completion of a certification program, from a recognized accredited or certified vocational technical institution, in a specialized field for the job.

MINIMUM KNOWLEDGE, ABILITIES, AND/OR SKILLS:

Motivated, self-starter within esports, entertainment, or traditional sports programs. Excellent leadership, communication, and management skills. Deep understanding of the various components of an esports program. Knowledge of business management, brand management, event management. Ability to create content development, competitive structure and rulesets, player and team management and broadcast production. Awareness of industry and related trends and best practices to identify opportunities to leverage or improve our programs. Demonstrate a track record of defining strategies in esports, entertainment or traditional sports industries. Active participant or leader within the local or national esports communities. Knowledge of budget development and implementation. Knowledge of video production and streaming of digital content. Ability to communicate effectively, both orally and in writing. Ability to effectively supervise and manage student-athletes, coaches, and staff. Ability to maintain records and prepare financial and other administrative reports. Ability to develop, coordinate, and implement marketing and promotion activities. Ability to work with a flexible schedule including nights and weekends.

CHARACTER OF DUTIES:

Under the direct supervision of the Dean, Enrollment Management and Student Success, the Triton Esports Manager oversees the daily operations of the Triton Esports program including facilities and equipment, events, esports personnel, and esports teams. This position organizes esports events, coordinates activities with partner organizations, and manages Triton Esports coaches, athletes, volunteers, and other personnel. The Triton Esports Manager works cooperatively with other UOG departments and student organizations on campus to facilitate esports activities and programming. The Triton Esports Manager also works alongside the Triton Athletics Director to develop comprehensive athletic activities. Manages day-to-day administrative operations of Triton Esports; develops and executes esports strategies; and manages the execution of esports competition, events, camps and communication. Manages program revenues, donations, and expenses while developing a fiscally sustainable model of operations. Identifies and cultivates fundraising and revenue generating opportunities to provide supplemental funding to the program. Manages relationships and shape agenda with Triton Esports, related organizations, and cultivate new relationships as required. Continues development of existing leadership and mentorship program for prospective graduating high schoolers, athletes, and coaches. Recruits and retains students for the Triton Esports program. Scouts, hires, trains, and manages coaches, assistant coaches, broadcasting crew, graphic designers, and shout casters. Oversees esports coaches and coordinates practice and game schedules. Ensures

TRITON ESPORTS MANAGER #110-21

compliance with all leagues, conference, and institutional rules and regulations. Ensures personal behavior and program reputation are in alignment with the institution values and brand. Schedules and maintains an active streaming presence for UOG Triton Esports on Twitch. Helps maintain Triton Esports websites including data entry and general maintenance as needed. Provides timely reporting on summaries of events and other esports programs and initiatives. Performs other duties as assigned.

EDUCATION:

Applicants claiming degrees or credit hours are required to have an original or certified copy of the documents (e.g., Transcripts, high school diploma or GED certification) accompany the application.

WORK ELIGIBILITY:

Submission of completed job applications authorizes the University of Guam to seek and obtain information regarding the applicant's suitability for employment. All factors which are job-related may be investigated (e.g. previous employment, educational credentials, and criminal records). All information obtained may be used to determine the applicant's eligibility for employment in accordance with equal employment opportunity guidelines. In addition, the applicant releases previous employers and job-related sources from legal liability for the information provided.

Section 25103, Chapter 25, Title 10 of the Guam Code Annotated requires college or university employees to undergo a physical examination, to include a test for tuberculosis (skin or x-ray), prior to employment and at least annually thereafter. A report of such examination must be conducted by a licensed physician within a state or territory of the United States and must be submitted upon request.

Federal law requires presentation of eligibility to work in the United States within seventy-two (72) hours of reporting for employment. Specifically, 8 USC 1324A requires the employer to verify the identity and eligibility to work in the United States of all newly hired employees. The University of Guam is required to comply with this law on a non-discriminatory basis. If you are hired to fill a position within the University of Guam, you will be required to present valid documents to comply with the law.

POLICE AND COURT CLEARANCE:

Pursuant to Public Law No. 28-24 and Executive Order No. 2005-34, applicants selected for a position are required to provide original police and court (Superior Court of Guam) clearances of no more than three (3) months old prior to commencement of employment. Off-island applicants must obtain clearances from their place of residence. Applicants are responsible for fees associated with obtaining the clearances.

HOW TO APPLY:

All applicants must submit an online job application through the UOG's online employment portal system at <http://uog.peopleadmin.com> and upload supporting documents with their application. For further information, please call 735-2350.

UNIVERSITY INFORMATION:

Information on the University's campus security and fire safety may be accessed at <http://www.uog.edu/hro> (under Links).

THE UNIVERSITY OF GUAM IS AN EQUAL OPPORTUNITY EMPLOYER AND PROVIDER:

The University of Guam complies with Public Law 24-109 in reference to the provisions and requirements of the Americans with Disabilities Act. Assistance in EEO/ADA matters and inquiries concerning the application of Title IX and its implementing regulations may be referred to the University's Director, EEO and Title IX/ADA Coordinator, located at the EEO/ADA Office, Dorm II, Iya Hami Hall, Room 104, Telephone No. (671) 735-2244; TTY (671) 735-2243; or to the Office of Civil Rights (OCR).


Joseph Gumataotao (Aug 19, 2021 12:30 GMT+10)

JOSEPH B. GUMATAOTAO
Acting Chief Human Resources Officer

Triton.Esports.Manager. 08/20/21
Approved by Acting CHRO 08/20/21