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ANNOUNCEMENT

June 30, 2025

OPEN AND PROMOTIONAL EXAMINATION FOR THE FOLLOWING CLASS TO ESTABLISH A LIST OF ELIGIBLES (SUBJECT TO THE AVAILABILITY OF FUNDS):

Announcement No. 078-25

Code No. Position Title
7.231 CHEMIST II

Salary Range:

Open: GPP/M-01 \$49,731.00 - GPP/M-07 \$62,163.00 Per Annum

Opening Date: June 30, 2025

Prom: GPP/M-01 \$49,731.00 - GPP/M-18 \$87,650.00 Per Annum

Closing Date: Continuous Until Filled

MINIMUM QUALIFICATION:

- A) One (1) year of professional chemical analysis experience and graduation from a recognized college or university with a Bachelor's degree in chemistry; or
- B) Any equivalent combination of experience and training beyond a Bachelor's degree which provides the minimum knowledge, abilities, and skills.

QUALIFICATIONS REQUIRED:

Pursuant to Public Law 26-87 as amended by Public Law 29-113, all future employees of any position within the government of Guam will be required at minimum to possess one of the following:

1. A high school diploma; or
2. Successful completion of General Education Development (GED) Test; or
3. The equivalent of a general education high school program; or
4. Successful completion of a certification program, from a recognized accredited or certified vocational technical institution, in a specialized field for the job.

NATURE OF WORK IN THIS CLASS:

This is moderately complex professional laboratory work performing analyses and examinations of chemical substances and materials. Employees in this class perform moderately complex chemical and physical analyses work independently on an ongoing basis and participate in the full range of complex professional duties under closer supervision.

MINIMUM KNOWLEDGE, ABILITIES AND SKILLS:

Knowledge of analytical, physical, and organic chemistry. Knowledge of the application of standard laboratory technology, use of standard laboratory equipment and preparation and standardization of reagents and solutions. Knowledge of biochemistry as related to work involved. Ability to perform a variety of different chemical tests and analyses with accuracy. Ability to work effectively with the public and employees. Ability to communicate effectively, orally and in writing. Ability to understand and interpret directions, formulate and charts. Ability to maintain records and prepare reports. Skill in the use of laboratory equipment.

ILLUSTRATIVE EXAMPLES OF WORK:

(Any one position may not include all the duties listed, nor do the examples cover all the duties which may be performed.) Performs moderately complex, as well as, standard chemical laboratory tests using a variety of instruments including chromatographs, spectrophotometers, pH meters, and microscopes. Oversees laboratory work to ensure adequacy and accuracy testing and achieve optimum use of instruments, equipment and techniques. Analyzes water samples from various areas; standardizes solutions and prepares reagents to make determinations. Analyzes dusts, fumes, vapors, and other atmospheric substances to determine presence of toxic contaminants. Analyzes pesticides to determine content and perform analyses of various materials to determine residual pesticides. Analyzes food and beverages to determine chemical content of products, presence of preservatives and pesticide residues and other foreign, toxic, or contaminant substances. Analyzes foods and fertilizers to determine content of protein, nitrogen, fat, fiber, potash, and other elements and compounds. Participates in research projects. Performs biochemical analyses such as testing urine for presence of narcotic drugs. Maintain records and prepares reports. Maintain work areas and equipment and may do minor repair and calibration. May do field sampling. Performs related duties as required.

EDUCATION:

Applicants claiming degrees or credit hours are required to upload a certified copy of the documents (e.g., unofficial transcripts, high school diploma, or GED certification) with an online job application through the UOG's online employment portal at <https://uog.peopleadmin.com>. Upon selection, the selected candidate will be required to submit an official transcripts to the University of Guam Human Resources Office.

7.231 CHEMIST II # 078-25

VETERANS / DISABILITY PREFERENCE:

Applicants claiming veteran's preference points are required to provide a copy of the DD-214 (Military Discharge form). Those claiming Compensable Disability are required to provide a copy of a letter from the Veterans Administration. Applicants claiming disability preference should submit a Government of Guam Certification, Certified by the Director of Public Health and Social Services.

PREFERENTIAL HIRING STATUS:

As a recipient of an educational loan or merit scholarship, you are entitled to first offer of employment in accordance with Public Law 15-127 (notwithstanding any other laws which may supersede). To claim preferential hire, you must upload your eligibility letter from the University of Guam Financial Aid Office, along with your job application. Preference hiring is only awarded for initial employment. In addition, declining an offer will result in the removal of preferential hire status.

WORK ELIGIBILITY:

Submission of completed job applications authorizes the University of Guam to seek and obtain information regarding the applicant's suitability for employment. All factors which are job related may be investigated (e.g. previous employment, educational credentials, and criminal records). All information obtained may be used to determine the applicant's eligibility for employment in accordance with equal employment opportunity guidelines. In addition, the applicant releases previous employers and job related sources from legal liability for the information provided.

Section 25103, Chapter 25, Title 10 of the Guam Code Annotated requires college or university employees to undergo a physical examination, to include a test for tuberculosis (skin or x-ray), prior to employment and at least annually thereafter. A report of such examination must be conducted by a licensed physician within a state or territory of the United States and must be submitted upon request.

Federal law requires presentation of eligibility to work in the United States within seventy-two (72) hours of reporting for employment. Specifically, 8 USC 1324A requires the employer to verify the identity and eligibility to work in the United States of all newly hired employees. The University of Guam is required to comply with this law on a non-discriminatory basis. If you are hired to fill a position within the University of Guam, you will be required to present valid documents to comply with the law.

POLICE AND COURT CLEARANCE:

Pursuant to Public Law No. 28-24 and Executive Order No. 2005-34, applicants selected for a position are required to provide original police and court (Superior Court of Guam) clearances of no more than three (3) months old prior to commencement of employment. Off-island applicants must obtain clearances from their place of residence. Applicants are responsible for fees associated with obtaining the clearances.

HOW TO APPLY:

All applicants must submit an online job application through UOG's online employment portal system at <https://uog.peopleadmin.com> and upload supporting documents with their application. For further information, please call 735-2350.

UNIVERSITY INFORMATION:

Information on the University's campus security and fire safety may be accessed at <https://www.uog.edu/safety-security/>.

THE UNIVERSITY OF GUAM IS AN EQUAL OPPORTUNITY EMPLOYER AND PROVIDER:

The University of Guam complies with Public Law 24-109 in reference to the provisions and requirements of the Americans with Disabilities Act. Assistance in EEO/ADA matters and inquiries concerning the application of Title IX and its implementing regulations may be referred to the University's Director, EEO and Title IX/ADA Coordinator, located at the EEO/ADA Office, Dorm II, Iya Hami Hall, Room 104, Telephone No. (671) 735-2244; TTY (671) 735-2243; or to the Office of Civil Rights (OCR).

Elaine Faculo-Gogue

Elaine Faculo-Gogue (Jun 29, 2025 21:00 GMT+10)

ELAINE M. FACULO-GOGUE
Acting Chief Human Resources Officer

Chemist.II.06/27/25

Approved by Acting CHRO 06/27/25