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# ANNOUNCEMENT

November 29, 2023

**OPEN AND PROMOTIONAL EXAMINATION FOR THE FOLLOWING CLASS TO ESTABLISH A LIST OF ELIGIBLES (SUBJECT TO THE AVAILABILITY OF FUNDS):**

*Announcement No. 011-24*

**Position Title**

**9.435 AGRICULTURAL RESEARCH TECHNICIAN**

**Salary Range:**

H-01 \$32,355.00 - H-07 \$40,443.00 Per Annum

H-01 \$32,355.00 - H-18 \$57,026.00 Per Annum

**Opening Date:** November 29, 2023

**Closing Date:** December 14, 2023

**MINIMUM QUALIFICATION:**

- a) Two years of experience in performing agricultural gardening and maintenance work; or
- b) Any equivalent combination of experience and training which provides the minimum knowledge, abilities, and skills.

**NECESSARY SPECIAL QUALIFICATION:**

- a) Possession of certification for application of restricted pesticide.
- b) Possession of a valid chauffeur's license.

**QUALIFICATIONS REQUIRED:**

Pursuant to Public Law 26-87 as amended by Public Law 29-113, all future employees of any position within the government of Guam will be required at minimum to possess one of the following:

- 1. A high school diploma; or
- 2. Successful completion of General Education Development (GED) Test; or
- 3. The equivalent of a general education high school program; or
- 4. Successful completion of a certification program, from a recognized accredited or certified vocational technical institution, in a specialized field for the job.

**NATURE OF WORK IN THIS CLASS:**

This is agricultural research gardening and maintenance work involved in providing technical support and assistance to professional personnel engaged in research and experimental work in the agricultural sciences, including agronomy, soil science, horticulture, and entomology.

**MINIMUM KNOWLEDGE, ABILITIES AND SKILLS:**

Knowledge of agricultural tools, equipment, techniques, and practices. Ability to observe and record data accurately. Ability to follow oral and written instructions. Ability to perform arithmetic computations. Ability to perform minor building construction and maintenance work. Ability to work effectively with employees and the public. Ability to communicate effectively, orally and in writing. Skill in the safe operation of light and moderately heavy agricultural equipment.

**ILLUSTRATIVE EXAMPLES OF WORK:**

(Any on position may not include all the duties listed, nor do the examples cover all duties which may be performed) Plans the dimensions of the plots in accordance with experimental design, determining the spacing and number of plants; mixes soil formulas for germination of seed, cuttings, transplanting of seedlings, cuttings, and planting in the field for experimental purposes; observes and reports unusual plant conditions or diseases and acts as directed; harvests crops taking measurements and recording yield data and grading products into standard groups. Observes and reports field problems related to soil profile and assists in preparing and processing samples for laboratory work; maintains environmental conditions for growth. Operates light and moderately heavy agricultural and laboratory equipment and tools. Performs minor building construction and maintenance work. Maintains records and prepares reports. May lead the work of subordinate agricultural gardeners. Performs related duties as required.

**EDUCATION:**

Applicants claiming degrees or credit hours are required to have an original or certified copy of the documents (e.g. transcripts, high school diploma or GED certification) accompany the application.

**VETERANS / DISABILITY PREFERENCE:**

Applicants claiming veteran's preference points are required to provide a copy of the DD-214 (Military Discharge form). Those claiming Compensable Disability are required to provide a copy of a letter from the Veterans Administration. Applicants claiming disability preference should submit a Government of Guam Certification, Certified by the Director of Public Health and Social Services.

## 9.435 AGRICULTURAL RESEARCH TECHNICIAN # 011-24

### **WORK ELIGIBILITY:**

Submission of completed job applications authorizes the University of Guam to seek and obtain information regarding the applicant's suitability for employment. All factors which are job related may be investigated (e.g. previous employment, educational credentials, and criminal records). All information obtained may be used to determine the applicant's eligibility for employment in accordance with equal employment opportunity guidelines. In addition, the applicant releases previous employers and job related sources from legal liability for the information provided.

Section 25103, Chapter 25, Title 10 of the Guam Code Annotated requires college or university employees to undergo a physical examination, to include a test for tuberculosis (skin or x-ray), prior to employment and at least annually thereafter. A report of such examination must be conducted by a licensed physician within a state or territory of the United States and must be submitted upon request.

Federal law requires presentation of eligibility to work in the United States within seventy-two (72) hours of reporting for employment. Specifically, 8 USC 1324A requires the employer to verify the identity and eligibility to work in the United States of all newly hired employees. The University of Guam is required to comply with this law on a non-discriminatory basis. If you are hired to fill a position within the University of Guam, you will be required to present valid documents to comply with the law.

### **POLICE AND COURT CLEARANCE:**

Pursuant to Public Law No. 28-24 and Executive Order No. 2005-34, applicants selected for a position are required to provide original police and court (Superior Court of Guam) clearances of no more than three (3) months old prior to commencement of employment. Off-island applicants must obtain clearances from their place of residence. Applicants are responsible for fees associated with obtaining the clearances.

### **HOW TO APPLY:**

All applicants must submit an online job application through UOG's online employment portal system at <https://uog.peopleadmin.com> and upload supporting documents with their application. For further information, please call 735-2350.

### **UNIVERSITY INFORMATION:**

Information on the University's campus security and fire safety may be accessed at <https://www.uog.edu/safety-security/>.

### **THE UNIVERSITY OF GUAM IS AN EQUAL OPPORTUNITY EMPLOYER AND PROVIDER:**

The University of Guam complies with Public Law 24-109 in reference to the provisions and requirements of the Americans with Disabilities Act. Assistance in EEO/ADA matters and inquiries concerning the application of Title IX and its implementing regulations may be referred to the University's Director, EEO and Title IX/ADA Coordinator, located at the EEO/ADA Office, Dorm II, Iya Hami Hall, Room 104, Telephone No. (671) 735-2244; TTY (671) 735-2243; or to the Office of Civil Rights (OCR).

  
Joseph Gumataotao (Nov 29, 2023 11:26 GMT+10)  
**JOSEPH B. GUMATAOTAO**  
Chief Human Resources Officer

*Agricultural.Research.Technician.11/29/23*  
*Approved by CHRO 11/29/23*