

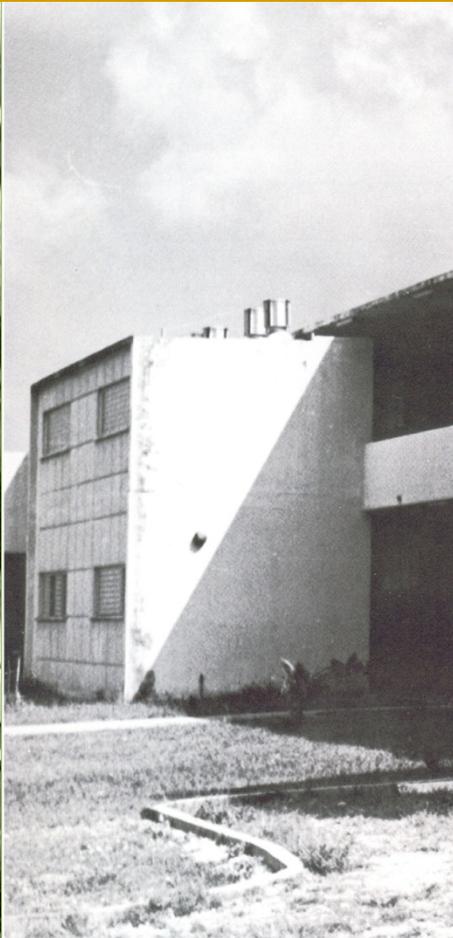
UOG Citizens Assembly

2:00 p.m.

Thursday, May 9, 2013

UOG Field House











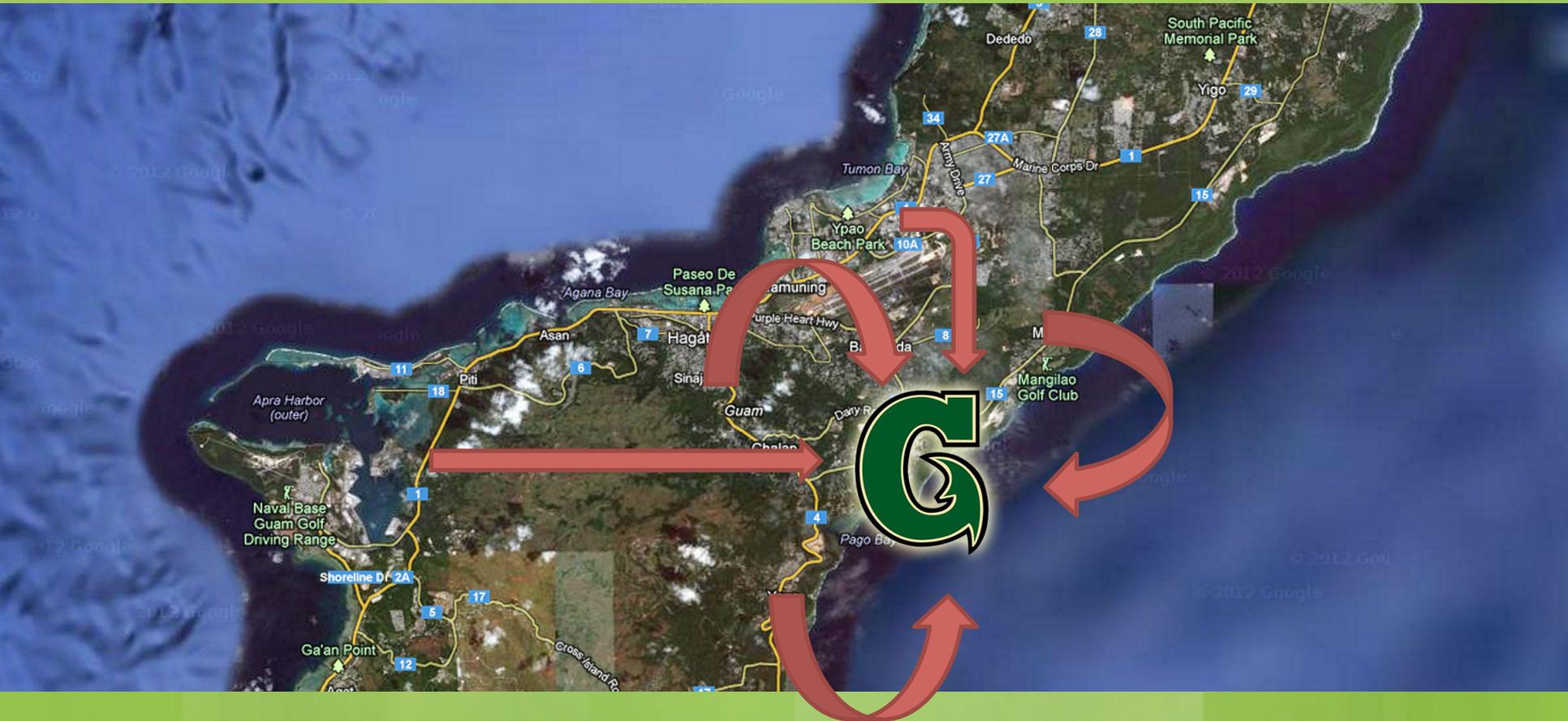
UOG Campus of the Future



UOG Students of the Future



Road to Greatness



Challenges of Our Time

- Economic Growth
- Social/Cultural Well Being
- Environmental Protection
- Healthcare and Wellness
- Governance
 - educational solutions
 - island problem solvers



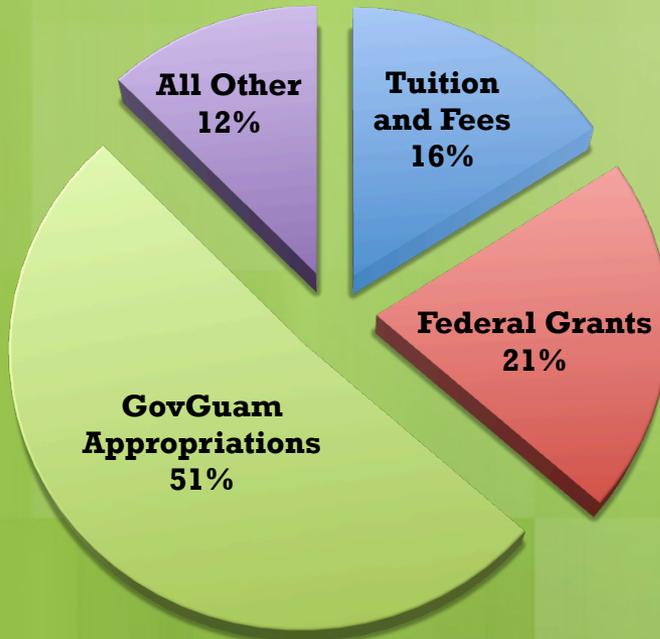
University Challenges



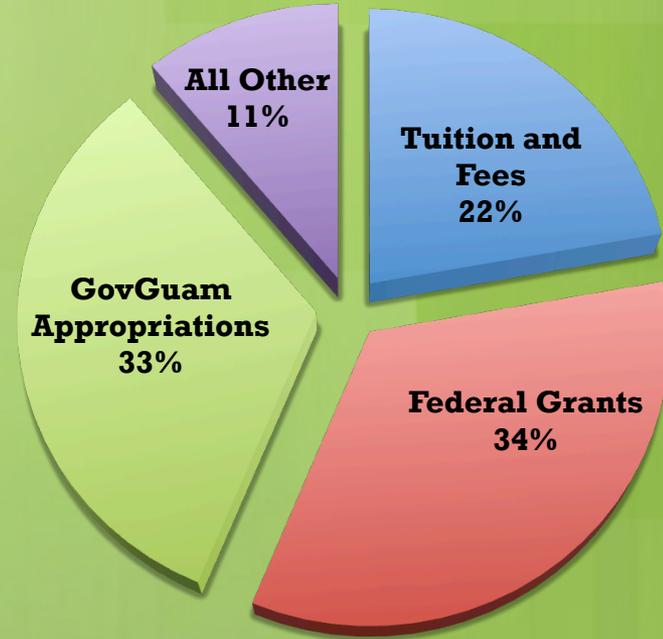
Changed Financial Model

- Decline of GovGuam funding
- Changing the financial formula

FY2002 Revenue Sources



FY2011 Revenue Sources



Competition

- Students have choices in the 21st century



SAN DIEGO STATE
UNIVERSITY



...AND MANY MORE!

Globalization

- Geography
- Mobility
- Accreditation of Degrees
- Technological Advances



Island Community Needs

- Island needs
- People
- Resources
- Economy
- Sustainability



Change

- “If you don’t like change, you’re going to like irrelevance even less,”

Gordon Gee, President The Ohio State

- “We aren’t guardians of tradition, we are leaders of change,”

Helen Whippy, SVP, University of Guam

Process for Change

- Conversations
- CES
- G2G Force
- Road to the Great UOG



Statement of Greatness

The University of Guam's unique geographical location and its commitment of expertise to the needs of Guam and the Micronesian Region jointly provide the basis for greatness.

The University functions as an intellectual conduit for the people and institutions of the Region, East Asia, and the world to learn from one other, within an American higher education framework.

Statement of Greatness

Greatness consists of leadership in (1) learning, teaching, discovery, and service that preserve the essential strengths of the Region's cultures and natural resources, and (2) applying those strengths to new challenges in flexible, multiple ways that transform the students of the University, the University's partners, and the University itself.

Questions to Answer

1. What will make the UOG a great University?
2. How do we plan for and resource this greatness?
3. How do we make decisions for each unit which will not only contribute to achieving greatness, but also sustainability?
4. What are the benchmarks and data points for these decisions, how will we use them to make decisions?

Hedgehog Concept

What do you care passionately about?

- Quality programs & excellence in teaching, research and service
- People and cultures of Guam & Micronesia
- UOG as intellectual conduit between local students, the US and Asia.
- Sustainability – broadly defined
- Diversity

Statement of the Great UOG

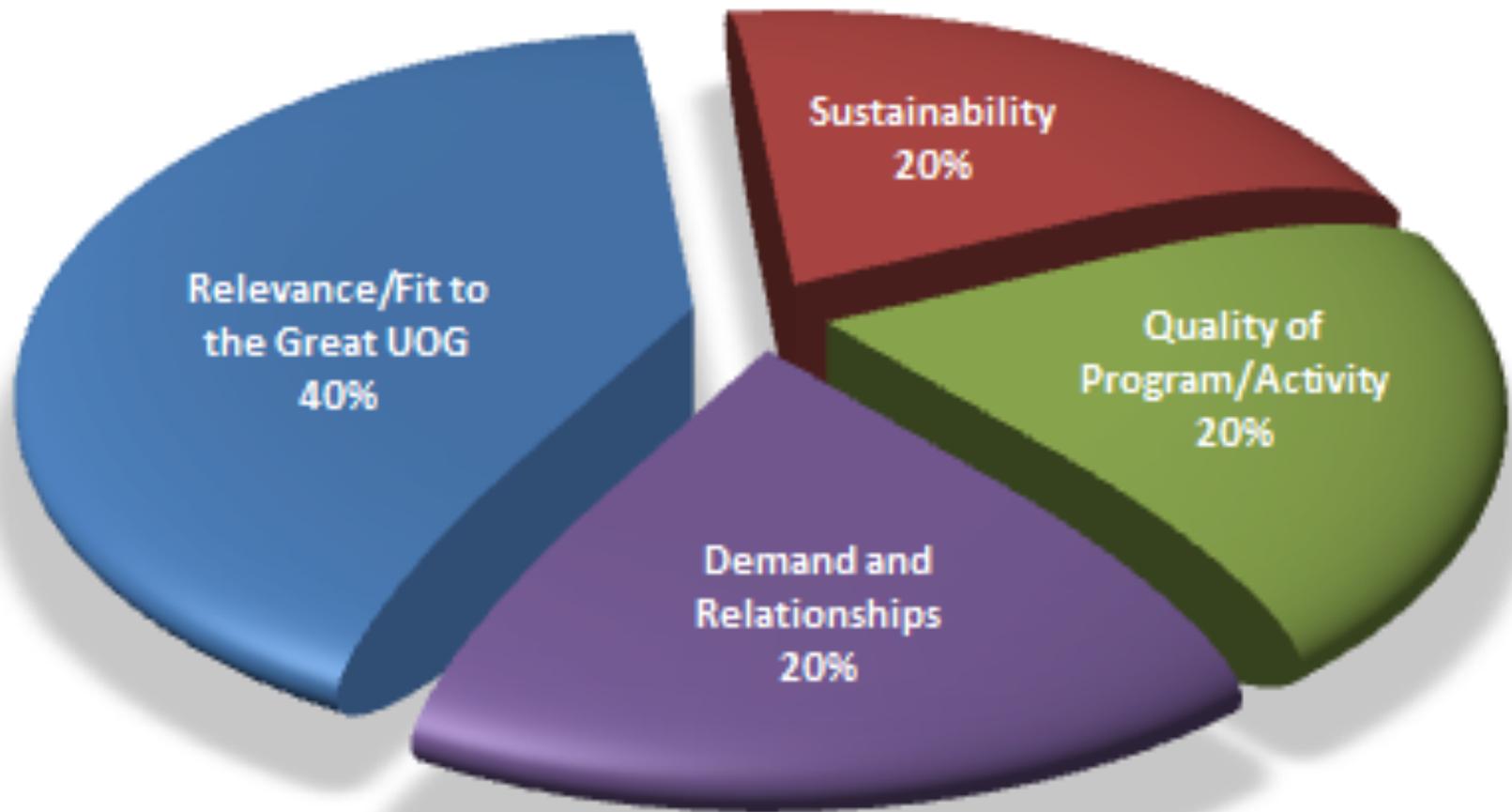
What drives your resource engine?

- Tuition and Fees - 22%
- Grants and Contracts - 34%
- GovGuam Appropriations - 34%
- Investments and Other Sources- 10%

What can you be best in the world at?

- Research and teaching that impacts and preserves the people & cultures of the region and attracts participants throughout the world to study and evaluate Guam and the Region's unique cultural & natural resources.
- Become the nexus where the Region and East Asia connect under an American higher education framework.

G2G Data Elements



Application to ALL

- Academic Programs
- Administrative Units
- Support Programs
- Everyone must go from Good to Great

Program Evaluation and Planning (PEP) Process Criteria

- **FIT TO STATEMENT OF GREATNESS – 40%**
How do the activities, mission and strategy of your program/unit fit in light of UOG's Statement of Greatness? Each program or unit will have the opportunity to show how they align with and contribute to the University's greatness. Each program/unit will be expected to provide their own statement of greatness.
- **SUSTAINABILITY – 20%**
How efficiently does each program/unit use existing resources and acquire additional resources to ensure sustainability?

Program Evaluation and Planning (PEP) Process Criteria

- **QUALITY – 20%**

Does your program/unit evidence-based internal and external standards of performance and outcomes and set benchmarks for future performance in the spirit of “Excelsior”?

- **DEMAND AND RELATIONSHIPS – 20%**

How responsive and involved is your program/unit to both external and internal customers (including other programs and units of UOG, students, the private sector, the community-at-large or the region)?

Good to Great Framework

- **Community Input**
- **G2G Force to finalize Guide**
- **Appoint PEP Review Committee**
- **PEP Review Process**

Program Evaluation and Planning (PEP) Process

PEP completed by each Program/Activity



PEP Review Committee will evaluate



SVP/VPAF will review, with additional input by Program/Activity if desired



Final review and decision by President

Timeline

Date	Activity
May 9, 2013	UOG Citizen Assembly
May 13 - 17, 2013	Citizen Input and Q&A Meetings
June 1, 2013	Deadline to submit input via Triton Portal
June 28, 2013	PEP Guide is finalized
August 19 - Sept 6, 2013	Meetings with Deans/Directors/Administrative Units
September 9 - December 20, 2013	PEP process by academic/research programs and support units
December 20, 2013	Final deadline to submit PEP Reports to PEP Review Committee
March 21, 2014	Final deadline for PEP Review Committee to submit analysis/review to SVP/VPAF
March 24 - April 18, 2014	Review of PEP Reports/analysis by VPAF and SVP; Additional input by Programs and Units
April 21 - May 9, 2014	Final Review by President
May 12 - 23, 2014	Dissemination of G2G Plan
Fall 2014	Implementation of G2G Plan

Opportunities to Provide Input

- **Triton Portal** – You can log onto the Triton Portal at: <http://triton.uog.edu>, locate the G2G discussion board, and provide comments and ask questions.
- **Informal Meetings** – Three informal meetings will be held at the SBPA multipurpose room 129 to discuss the dynamics of the process: 9am on Tuesday, May 14th and 9am on Monday, May 20th are open to everyone; 1:00pm on Wednesday, May 15th primarily for staff.
- **G2G Force Members** – You can contact any of the G2G Force members and provide input or ask them questions. Their commitment is to be responsive and to be responsible for getting an answer to you. They will also keep track of suggestions and comments.

UOG Citizenship



Q&A

