



UNIVERSITY OF GUAM
UNIBETSEDĀT GUĀHAN
Board of Regents

Resolution No. 23-01

**RELATIVE TO ISSUING A STEP 2 GRIEVANCE DECISION FOR THE GRIEVANCE
FILED BY RONALD L. McNINCH-SU, PH.D**

WHEREAS, the University of Guam (UOG) is the primary U.S. Land Grant and Sea Grant institution accredited by the Western Association of Schools and Colleges Senior College and University Commission serving the post-secondary needs of the people of Guam and the region;

WHEREAS, on November 8, 2022, UOG's President issued a Letter of Warning to Dr. Ronald L. McNinch-Su (Grievant) concerning a pair of emails the Grievant sent using his official UOG Triton email account;

WHEREAS, on November 14, 2022, the Grievant filed a Step 1 Grievance;

WHEREAS, on November 29, 2022, a Step 1 Grievance Decision was issued denying the Grievant's Step 1 Grievance;

WHEREAS, on November 30, 2022, the Grievant filed his Step 2 Grievance;

WHEREAS, the UOG Board of Regents (BOR) formed a committee to meet with the Grievant, his representative, and the UOG President. The committee met with the Grievant and his Representative on December 7, 2022 and it met with the UOG President on December 9, 2022; and

WHEREAS, pursuant to an agreement to extend the deadline to issue a Decision on the Step 2 Grievance, the BOR meet to receive the recommendation of the committee and to decide the grievance on January 17, 2023, and pursuant to the Grievant's waiver of confidentiality and request that the BOR deliberate and decide this matter in public in accordance with 4 G.C.A. §8111(a).

NOW, THEREFORE BE IT RESOLVED, that the BOR hereby adopts the Step 2 Grievance Decision attached herein as BOR's decision regarding the Grievant's Step 2 Grievance; and

BE IT FURTHER RESOLVED, that the BOR Chairperson is authorized to sign the Step 2 Grievance Decision attached herein on behalf of the BOR.

Adopted this 17th day of January 2023.



Liza J. Provido, Chairperson

ATTESTED:



Thomas W. Krise, Ph.D., Executive Secretary