

Introduced by: Academic, Personnel and Tenure Committee

University of Guam Unibetsedåt Guahan

Board of Regents

Resolution No. 99-27

RELATIVE TO APPROVING THE REVISED UOG COMPREHENSIVE FACULTY EVALUATION SYSTEM DOCUMENT

WHEREAS, the Board of Regents of the University of Guam is committed to ensuring that the University is fulfilling the goals of the institution, as reflected in the approved University Mission and Vision Statement; and

WHEREAS, the Comprehensive Faculty Evaluation System Document is essential to guide decisions in the evaluation of the performance of faculty in various endeavors for purposes of increments, promotions and the granting of tenure; and

WHEREAS, there is a need to periodically update the original Comprehensive Faculty Evaluation System Document to incorporate new areas of academic focus and initiatives undertaken by the faculty; and

WHEREAS, the University of Guam academic community including faculty, deans, the Comprehensive Faculty Evaluation System Task Force, the Vice President of Academic Affairs, and the President contributed to the development of a revised Comprehensive Faculty Evaluation System Document to guide the University academic community; and

WHEREAS, on October 13, 1999, the Academic, Personnel and Tenure Committee of the Board of Regents convened to deliberate, review and endorse the revised Comprehensive Faculty Evaluation System Document to the full Board for consideration; and

WHEREAS, the formulation of the revised University of Guam Comprehensive Faculty Evaluation System Document overseen by the VPAA and the CFES Task Force was made up of the following members:

Dr. Robert Reid

Dr. Maureen Fochtman

Dr. Joyce Marie Camacho

Dr. James L. Craig

Atty. Marcelene C. Santos

Prof. Omaira Brunal-Perry

Dr. Anita B. Williams

Dr. Jeff Barcinas

Dr. Gary Denton

Dr. Mary Spencer

NOW THEREFORE, BE IT RESOLVED that the Board of Regents hereby approves the attached revised University of Guam Comprehensive Faculty Evaluation System Document.

BE IT FURTHER RESOLVED, that the implementation of the revised Comprehensive Faculty Evaluation System Document take effect with the Spring Semester 1999-2000 and that all members of the University of Guam community who assisted with the development of the revised Comprehensive Faculty Evaluation System Document be congratulated and that copies of this resolution be placed in their personnel files and that copies of this resolution also be provided to the Chair of the Faculty Council, Chair of the GFT/UOG Faculty Union, Speaker of I Mina Bente Singko Na Liheslaturan Guahan, I Magalahen Guahan and the Western Association of Schools and Colleges.

BE IT FURTHER RESOLVED, that copies of the revised Comprehensive Faculty Evaluation System document be placed in the RFK Library for accessibility by all who wish to study it.

Adopted this 16th day of December, 1999.

Dr. David L.G. Shirazu, Chairman

Attested:

Dr. Jose T. Nededog, Executive Secretary