



**UNIVERSITY OF GUAM
UNIBETSEDĀT GUÅHAN
Board of Regents**

Resolution No. 25-12

**RELATIVE TO AMENDING THE UNIVERSITY OF GUAM (UOG) BOARD OF REGENTS (BOR)
RESOLUTION 22-24 REGARDING UOG'S POLICY STATEMENT ON RESPECT,
COMPASSION, AND COMMUNITY**

WHEREAS, UOG's Courageous and Critical Conversation Series after the murder of George Floyd exposed institution gaps in addressing policy on respect, compassion, and community;

WHEREAS, UOG's Inadahi yan Inagofli'e' Council proposed the original policy statement on Respect, Compassion, and Community to the Academic Officers Council on February 28, 2022;

WHEREAS, the Senior Vice President & Provost presented the original proposed policy statement to the 21st Faculty Senate on March 17, 2022;

WHEREAS, the original proposed policy statement was reviewed and endorsed for adoption by the Administrative Council on July 6, 2022;

WHEREAS, Academic, Personnel, and Tenure Committee reviewed the original proposed policy statement and recommended the proposed policy statement to the BOR for adoption;

WHEREAS, the BOR adopted the policy statement on September 15, 2022; and

WHEREAS, the original policy statement has been revised to remove language related to diversity, equity, and inclusion in adherence to the executive orders set forth by the Trump administration;

NOW, THEREFORE, BE IT RESOLVED, that the BOR adopts the attached amended policy statement.

BE IT FURTHER RESOLVED, that this resolution replaces BOR Resolution 22-24.

Adopted this 29th day of May, 2025.

ATTESTED:

Anita Borja Enriquez, D.B.A., Executive Secretary

Lesley-Anne Leon Guerrero, Chairperson

Original Statement (taken from BOR 22-24)

UOG DEI Statement on Respect, Compassion, and Community

In the spirit of *Inadahi yan Inagofli'e' yan bendision ginen i manmo'fo'na*, the University of Guam promotes values of respect, compassion, and community rooted in Micronesia and her history. Through these principles, we foster equitable access, thriving engagement, robust scholarship, and innovative solutions to meet local, regional, and global needs. These Micronesian values strengthen the intellectual, emotional, and spiritual well-being of individuals, respecting the dignity of our peoples and all humanity.

*This institutional statement more accurately, and with greater precision, reflect Micronesian culturally relevant, enduring, and meaningful concepts and values embedded in *Inadahi* meaning “taking care of myself, others, and environment around me” and *Inagofli'e'* meaning “harmonious way to proceed, operate, and live together.”

- Proposed by *Inadahi yan Inagofli'e'* Council on Diversity, Equity and Inclusion
- Endorsed by Academic Officers Council (AOC), February 28, 2022
- SVP&P presented to UOG Faculty Senate, March 17, 2022
- Approved by Administrative Council, July 6, 2022

Proposed Updated Statement

UOG Statement on Respect, Compassion, and Community

In the spirit of *Inadahi yan Inagofli'e' yan bendision ginen i manmo'fo'na*, the University of Guam promotes values of respect, compassion, and community rooted in Micronesia and her history. Through these principles, we foster universal access, thriving engagement, robust scholarship, and innovative solutions to meet local, regional, and global needs. These Micronesian values strengthen the intellectual, emotional, and spiritual well-being of individuals, respecting the dignity of our peoples and all humanity.

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- Proposed by *Inadahi yan Inagofli'e'* Council
- Approved by the Administrative Council, May 7, 2025